

## Grant Award Summary

COUNCIL FILE NO: 251111

### COPS Hiring Program Grant

**Grant Type:** New Grant

**Grantor:** US Department of Justice, Office of Community Oriented Policing Services

**Grant Period:** October 1, 2025 - September 30, 2030

**Award Amount:** \$15,160,350 (\$6,250,000 from Grantor, \$8,910,350 from City)

**Match Required:** 59%

**Allocation Purpose:** The grant will fund hiring 50 new police officers for a 3-year period with a requirement of an additional 12-month retention period following completion of the grant. Requests for reimbursement of the grantor share of the award will be made in consideration of the impact of complying with Act 12 certification requirements of sworn staffing levels. Should acceptance of this award conflict with Act 12 restrictions, the city may de-obligate these grant funds at a later time.

**Program Goal:** The goal of the 2025 COPS Hiring Program grant is to provide additional resources to address and reduce violent crime in Milwaukee. The grant will fund hiring 50 new police officers to allow re-deployment of veteran officers to focus on community oriented policing strategies to reduce violent crime.

#### **Data:**

A 2025 CHP award will provide the City of Milwaukee Police Department (MPD) with resources to hire an additional 50 police officers and redeploy 50 veteran officers to reduce and mitigate the impact of violent crime in Milwaukee. Violence at any level is unacceptable, but the 36% precipitous increase in homicides, 16% increase in aggravated assaults, and 58% increase in ShotSpotter activations over the last five years has challenged the community to its core, particularly in Milwaukee's economically disadvantaged neighborhoods where much of this gun-related violence occurs. Milwaukee has much continued work to do and is committed to working together with the community to rid Milwaukee of violence. This grant will assist the Department by providing tools to address both the increase in calls for service and a renewed emphasis on community oriented policing to be informed by the strategic plan.