City of Milwaukee

Equity Impact Statement

1. Describe the proposed ordinance or resolution.

Resolution relative to acceptance and funding of a Prescription for Literacy Grant.

2. Identify the anticipated equity impacts, if any, of this proposal.

This grant-funded program benefits Milwaukee area parents and children in under-served areas and promotes equity in access to literacy resources by building a literacy-rich ecosystem that supports school readiness and strengthens family engagement.

3. Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Negatively impacts: none.

Positively impacts: under-resourced and historically marginalized communities.

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4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Milwaukee Public Library (MPL) will serve as a central partner in connecting families with free literacy resources by collaborating with pediatric clinics to implement this initiative. We will also be collaborating with literacy advocate, Maya Payne Smart, to support program design, contribute to parent-facing materials, and speak at early literacy events.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Program participation statistics are maintained and evaluated by Education Outreach staff with support from MPL administration.

6. Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

N/A

Name:

Signature:

Date: