



Department of Employee Relations

Cavalier Johnson
Mayor

Harper Donahue, IV
Director

Renee Joos
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

September 8th, 2023

The Honorable
Finance and Personnel Committee
Common Council
City of Milwaukee

Common Council File No 230694 - Communication from the Department of Employee Relations amending the Salary Ordinance to correct the maximum rates of pay for pay ranges 3PN and 3QN.

Dear Committee Members:

This communication requests an amendment to the 2023 Salary Ordinance to correct the maximum rates of pay for pay ranges 3PN and 3QN. Pay ranges 3PN and 3QN were created in pay period 15 along with a report on various Inspectors in the Health Department.

To correct a calculation error, we recommend the maximum rate of pay for pay range 3PN be increased from \$64,462.58 to \$75,710.44 and the maximum rate of pay for pay range 3QN be increased from \$68,330.34 to \$81,767.40.

Correction to these new maximum rates of pay will mirror the same range of pay provided in pay range 3NN.

Action Required – Effective Pay Period 15, 2023 (July 9th, 2023)

In the Salary Ordinance

Under Pay Range 3PN:

Wage Rate:

Hourly	23.86	36.40
Biweekly	1,908.79	2,911.94
Annual	49,628.54	75,710.44

Under Pay Range 3QN:

Wage Rate:

Hourly	25.29	39.31
Biweekly	2,023.32	3,144.90
Annual	52,606.32	81,767.40

Respectfully submitted,

Harper Donahue, IV
Employee Relations Director



City of Milwaukee Fiscal Impact Statement

A **Date** 9/11/2023 **File Number** 230694 **Original** **Substitute**

Subject Communication from the Department of Employee Relations amending the Salary Ordinance relating to correcting the maximum rates of pay under pay ranges 3PN and 3QN.

B **Submitted By (Name/Title/Dept./Ext.)** Sarah Wangerin/ Human Resources Representative / Employee Relations

C **This File**

- Increases or decreases previously authorized expenditures.
- Suspends expenditure authority.
- Increases or decreases city services.
- Authorizes a department to administer a program affecting the city's fiscal liability.
- Increases or decreases revenue.
- Requests an amendment to the salary or positions ordinance.
- Authorizes borrowing and related debt service.
- Authorizes contingent borrowing (authority only).
- Authorizes the expenditure of funds not authorized in adopted City Budget.

D **Charge To**

- Department Account
- Capital Projects Fund
- Debt Service
- Other (Specify) _____
- Contingent Fund
- Special Purpose Accounts
- Grant & Aid Accounts

	Purpose	Specify Type/Use	Expenditure	Revenue
E	Salaries/Wages		\$0.00	\$0.00
			\$0.00	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other		\$0.00	\$0.00
			\$0.00	\$0.00
	TOTALS		\$ 0.00	\$ 0.00

F**Assumptions used in arriving at fiscal estimate.**

The file does not cause changes to rates of pay. Fiscal impacts of titles in the pay ranges were included in CCFN 230220.

G**For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.** 1-3 Years 3-5 Years 1-3 Years 3-5 Years 1-3 Years 3-5 Years**H****List any costs not included in Sections D and E above.****I****Additional information.****J****This Note** **Was requested by committee chair.**