



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, WI 53233  
<http://www.city.milwaukee.gov/police>

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

April 23, 2025

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst II (Pay Range 2IN):

Kalen M. Waite

to the position of Crime Analyst III (Pay Range 2JN), in this Department, effective Sunday, May 11, 2025.

Mr. Kalen Waite was appointed to the Department as a Crime Analyst on May 8, 2017, and he is currently assigned to the Office of Management, Analysis and Planning (OMAP). His training and experience qualifies him for the position. He has been recommended for promotion by his commanding officer.

In accordance with City Service Commission practices, he meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Mr. Kalen M. Waite to the position of Crime Analyst III.

Respectfully Submitted,

JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:ms  
c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_