

The Chief of Police reviewed the following incidents of misconduct during the Fourth Quarter of 2022. These incidents resulted in the listed discipline:

- 1. A Police Sergeant engaged in unprofessional behavior instead of ending it.
 - a. This is the member's first violation for failing to set an example that embodies respect, compassion, integrity and efficiency. [1 day suspension without pay]
- 2. An off-duty Detective was involved in a single vehicle crash in another jurisdiction, found to be impaired and arrested by law enforcement. During the arrest, the member became belligerent and at times uncooperative with the arresting law enforcement agency.
 - a. This is the member's first violation OWI related, for failing to obey the ordinances of another jurisdiction and adopting the laws of the State of Wisconsin. [30 day suspension without pay]
 - b. This is the member's first violation for behavior that brought discredit to the department. [3 day suspension without pay]
- 3. A Police Officer failed to demonstrate due regard and caused a collision.
 - a. This is the member's first offense for failing to demonstrate due regard for the safety of others while operating a marked squad car in connection to a vehicle pursuit. **[10 day suspension without pay]**
- 4. A Police Officer and their partner failed to investigate a domestic violence complaint.
 - a. This is the member's first violation for failing to investigate a reported case of Domestic Violence. **[5 day suspension without pay]**
 - b. This is the member's first violation for failing to make a mandatory arrest for a Domestic Violence offense. [5 day suspension without pay]
- 5. A Police Officer and their partner failed to investigate a domestic violence complaint.
 - a. This is the member's first violation for failing to make a mandatory arrest for a Domestic Violence offense. [5 day suspension without pay]

- b. This is the member's first violation for failing to investigate a reported case of Domestic Violence. [3 day suspension without pay]
- 6. A Police Officer and their partner transported three juveniles in a patrol car to a police facility. Upon arrival, the member left the juveniles unattended and unrestrained. When later questioned, the member was not straightforward in their response to their supervisor.
 - a. This is the member's first violation for failing to be forthright and candid in connection with administrative inquiries. [5 day suspension without pay]
 - b. This is the member's first violation for failing to constantly monitor and keep within reach, persons in custody not confined to a cell or detention room. **[Official Reprimand]**
 - c. This is the member's first violation for failing to transport in a patrol car no more than two arrestees and restrain them with the vehicle seatbelts or handcuffs. **[Official Reprimand]**
- 7. A Police Officer and their partner transported three juveniles in a patrol car to a police facility who were not properly restrained.
 - a. This is the member's first violation for failing to transport in a patrol car no more than two arrestees and restrain them with the vehicle seatbelts or handcuffs. **[Official Reprimand]**
- 8. A Police Officer was involved in a personal injury squad accident in another jurisdiction.
 - a. This is the member's first offense for failing to operate the department vehicle in a safe and courteous manner and failing to comply with all traffic laws and ordinances. **[4 day suspension without pay]**
- 9. A Police Officer failed to conduct a thorough investigation and properly inventory property.
 - a. This is the member's second offense of failing to inventory property. [2 day suspension without pay]
 - b. This is the member's second offense of failing to conduct a complete investigation and prepare reports in a prompt and thorough manner. [2 day suspension without pay and remedial training]
- 10.A Police Officer failed to activate their red lights and siren while entering an intersection during a vehicle pursuit.

- a. This is the member's first violation for failing to exercise due regard while operating in an emergency capacity. [2 day suspension without pay]
- 11.A Police Officer failed to complete a thorough report stemming from an arrest from a traffic stop.
 - a. This is the member's second violation of failing to prepare reports in a thorough and careful manner to ensure accountability. **[Official Reprimand]**
- 12.A Police Officer conducted a field interview and submitted the form for supervisor approval prior to completing all the mandated requirements.
 - a. This is the member's first violation of failing to obey a lawful order emanating from an officer of a higher rank. [Official Reprimand]
- 13.An off-duty Police Dispatcher was stopped while operating a motor vehicle by law enforcement officers in another jurisdiction and found to be impaired. The member was subsequently arrested and cited as a result.
 - a. This is the member's first violation OWI related, for failing to obey the ordinances of another jurisdiction and adopting the laws of the State of Wisconsin. **[10 day suspension without pay]**

Disclaimer: The information provided is the initial decision rendered by the Chief of Police. Members have the right to appeal their discipline, which could result in a modified (reduced or increased) punishment.