

## **Tentative Agreement**

### **Summary of Wage and Fringe Benefit Modifications Between the City of Milwaukee and the Milwaukee Police Supervisors Organization**

1. Contract Term: 2 years – January 1, 2023 through December 31, 2024
2. Article 9 – Base Salary:
  - PP 1, 2023 – 4% no retro, across-the-board increase
  - PP 1, 2024 – 1.5%, PP 14, 2024 – 1.5%, across-the-board increase
  - Negotiation Note: Should the City enter into an Agreement which would provide a greater base salary increase for sworn ranks supervised by those ranks represented by this bargaining unit, which may result in wage compression, the City agrees to reopen Article 9 and engage in good faith bargaining.
3. Article 27 – Work Days Off In lieu of Holidays
  - Increase hours to 104 to acknowledge Juneteenth day as a City Holiday
  - Will earn at a rate of 8.667 hours per calendar month
  - Members will earn the additional holiday for calendar year 2023 as long as they were on the payroll for 14 days per calendar month for 12 months in calendar year 2023
4. Article 33 and 34 – Bomb Squad/Underwater Investigation Unit
  - Combine Articles (Delete language of Article 34, but add language which states that the payment has been included in Article 33)
  - Add the Tactical Enforcement Unit
  - Increase payment to \$350
    - Increase effective with payment in 2024 for Bomb Squad and Underwater Investigation Unit
    - Tactical Enforcement Unit shall receive the payment beginning in calendar year 2024
5. Article 41 – Contract Administration
  - Commencing in PP 26, 2024, City to provide one (1) full-time release consistent with all other public safety employee certified bargaining units. The full-time release cannot hold the rank of Captain.
6. Article 44 – Duty Assignment
  - Dayshift beginning not before 5:00 am but prior to 11:00 am

7. Article 46 – Unpaid Maternity/Childrearing Leave of Absence

- Eliminate current article and replace with Paid Parental Leave language.