

## MEMORANDUM

TO: James Owczarski, Council Records Manager  
Office of the City Clerk

FROM: Andrea Knickerbocker, Human Resources Manager  
Department of Employee Relations

DATE: September 20, 2004

RE: Administrative Salary and Positions Ordinance changes

On September 13, 2004, the Judiciary and Legislation Committee adopted Substitute Resolution (File Number 040478) settling the case of Pasko, et al. v. City of Milwaukee, et al., Case No. 98-CV-009353, authorizing the proper City officials to comply with the terms and conditions of the settlement agreement. The settlement includes filling vacant Milwaukee Police Department civilian Police Dispatcher positions with Police Alarm Operators, beginning with the number of currently vacant positions (13) to a maximum of 15 positions. The settlement effective date is October 1, 2004.

File Number 040478, however, did not include the necessary Salary and Positions Ordinance amendments, which need to be in effect by the October 1, 2004 effective date of the settlement. In order to accomplish this, the Salary and Positions Ordinances need to be amended as follows:

### **In the Salary Ordinance (Effective October 1, 2004):**

Under Pay Range 478, add the footnote designation “1” following the title “Police Dispatcher” and add the following footnote: “1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.

Under Pay Range 804, delete footnote “1” in its entirety and create a new footnote “1” as follows: “1/ Police Dispatcher positions to be administratively reclassified to Police Alarm Operator upon becoming vacant, to a maximum of 15 positions, according to the specifications of settlement case No. 98-CV-009353. Upon conclusion of the settlement, Police Alarm Operator positions to be administratively reclassified to Police Dispatcher upon becoming vacant.”

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**In the Positions Ordinance (Effective October 1, 2004):**

Under "Police Department, Communications Operations Division" delete 13 positions of "Police Dispatcher (G)" and add 13 positions of "Police Alarm Operator (G)". Delete the current footnote "(G)" in its entirety, and add a new footnote "(G)" as follows: (G) Police Dispatchers to be administratively reclassified to Police Alarm Operator, as Police Dispatcher positions are vacated, to a maximum of 15 positions. These positions will be earmarked as promotional opportunities for officers currently eligible for the rank of Police Alarm Operator, according to the specifications of settlement case No. 98-CV-009353, effective October 1, 2004. At the conclusion of the settlement, Police Alarm Operators to be administratively reclassified to Police Dispatchers upon becoming vacant.

AK:pb

c: David Heard  
Valerie Watson  
David Schroeder  
Rudolph Konrad  
Joseph Alvarado