



**Department of Employee Relations**

**Cavalier Johnson**  
Mayor

**Harper Donahue, IV**  
Director

**Molly King**  
Employee Benefits Director

**Nicholas DeSiato**  
Labor Negotiator

March 27, 2025

To the Honorable  
Finance and Personnel Committee  
Milwaukee Common Council

**Subject:** Communication File #241812 from the Department of Employee Relations amending the Salary Ordinance relating to the rate of pay of three employees moving into the title of Emergency Communications Officer III in the Department of Emergency Communications.

Dear Council Members:

Effective pay period 6, 2025 (03/02/2025) Department of Emergency Communication employees will be transferring out of the Police and Fire department titles of 911 Dispatcher, 911 Telecommunicator, Fire Dispatch Assistant Manager and Fire Dispatcher-Senior into new titles in the Emergency Communications Officer series.

All of the DEC employees are to retain their current rate of pay as they transition into these new titles. With the elimination of the Fire Dispatch Assistant Manager title and the elimination of the 911 Dispatcher Lead assignment, three incumbent employees will need their rates added in a footnote to the Emergency Communications Operation III title in order to retain their current rate of pay. These employees will continue to be paid these rates until such time as the pay range increases to include their base rate.

**Action Required: Pay Period 6, 2025 (03/02/2025)**

In the Salary Ordinance:

Under Pay Range 5LN Emergency Communications Operator III, add (7)

(7) Jasmine Salley is authorized to be paid the wage rate of \$3,431.96 biweekly, \$89,230.96 annually. Katina Dozier and Lawrence Oleszek are authorized to be paid the wage rate of \$3,157.45 biweekly, \$82,093.70 annually. These employees will be paid these rates until such time as the pay range increases to include their wage rates.

Respectfully submitted,

Harper Donahue, IV  
Employee Relations Director