

LRB - FISCAL SECTION ANALYSIS

JULY 11, 2002

ITEM 11, FILE 020437

FINANCE & PERSONNEL COMMITTEE

JAMES CARROLL

File #020437 is a communication from the Employee's Retirement System relative to filling a vacant Accounting Assistant position.

Background and Discussion

1. The Employees' Retirement System (ERS) is requesting that the one Accounting Assistant II position (Pay Range 445) be footnoted in the salary ordinance to be paid at rates of pay consistent with Pay Range 460.
2. The top step of Pay Range 460 is equal to the highest clerical merit increment in Pay Range 445.
3. If approved, the footnote will increase the bi-weekly salary of the person holding the position, Michael Simons, from \$1,314.74 to \$1,425.50. The yearly increase (26 pay periods) will be \$2,886.76.
4. ERS indicates it is making the request for the footnote because of Mr. Simons' background and experience.
5. Mr. Simons has worked for the City of Milwaukee in a variety of positions since 1977. Most recently, he held the Assistant Court Administrator (SG10) at the Municipal Court. He also held an Administrative Services Assistant position at the Court for 12 years.

Mr. Simons received a Bachelor of Arts degree from the University of Wisconsin-Milwaukee (UWM) with a major in economics. In addition, he received a certificate in Supervisory Management from UWM.

6. In a July 2, 2002 letter to Finance Committee, the Director of Employee Relations recommended against approving the action requested by ERS. The Director cites Mr. Simons' ineligibility for merit increment increases and the precedent approving the request would have as the reasons for his recommendation.

Fiscal Impact

Approval of the footnote will have no tax levy impact. The ERS Trust funds the Accounting Assistant II position. (The fiscal impact on the Trust is shown in item # 3.)

cc: Marianne Walsh
Anne Bahr
W. Martin Morics
Tom Hayes
Laura Engan

Prepared by: James Carroll, 286-8679
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