

COMPETE MILWAUKEE 2015: WORKING FOR SUCCESS

WORKER GAINS PRIVATE SECTOR EMPLOYMENT; NOW WORKS ON NORTHWESTERN MUTUAL PROJECT

Through Compete Milwaukee Jacqueline Matheny worked in the Property Monitoring and Mentoring Program, with the Dept. of City Development Dept. of Neighborhood Services. Her Compete Milwaukee experience connected her with the owner of DUWE Metals. Jacqueline impressed her future employer with her professionalism and work experience. Jacqueline now works as a Human Resource Specialist for DUWE, a contractor for the Northwestern Mutual project.



Alderman Ashanti Hamilton speaks to Compete Milwaukee workers during a worker orientation.



Compete Milwaukee workers are mentored by City workers.



The first group of MPD Ambassadors at the Transitional Ceremony in December 2015. Fourteen of the 17 Ambassadors found private sector employment or enrolled in post-secondary education.



Compete Milwaukee on-the-job training.

COMPETE MILWAUKEE 2016: BUILDING ON SUCCESS

In 2016, the success of Compete Milwaukee will be expanded upon. This is a partnership between the Mayor, Common Council, workforce development agencies and private employers created in 2014 with the goal of connecting underemployed and unemployed Milwaukeeans with employment opportunities. It accomplishes this by providing unemployed city residents temporary work in a variety of professional disciplines, while at the same time providing job readiness training, career counseling and ultimately, a pathway to family supporting employment.

Compete Milwaukee 2016 Programs

Community Work Partnership: Transitional Jobs

Compete Milwaukee will fund 85 Transitional Job placements within city departments in 2016. City Transitional Job placements include a six month and three month accelerated program.

Running Rebels, “Pipeline to Promise”: The “Pipeline to Promise” (P2P) program will assist in providing 30 young adults aged 19 to 27 with 10 weeks of job readiness training combined with “on the job” work experience. Each young adult will work with program staff to co-develop a Personal Development Plan (PDP) to determine both short and long vocational and educational goals.

Compete Milwaukee Builds: In partnership with Department of Community Development and Northcott Neighborhood House, Compete Milwaukee Builds will provide a career pathway employment and training program for seven Compete Milwaukee alumni interested in construction, deconstruction and basic home renovation work. Utilizing the Milwaukee Builds model, participants will receive industry recognized certifications, specialized classroom and hands on training to prepare participants for sustainable job opportunities in the construction, green, energy and water sectors.

Milwaukee Police Department Ambassador Program: The Ambassador Program provides a two-way mentorship model to 15 new MPD Ambassadors. Participants, working side by side with law enforcement and community members, are empowered to build stronger and more vibrant communities, increase public safety and be future leaders within MPD, criminal justice or similar career fields.

Career Pathways: Compete Milwaukee participants will receive career pathways, including industry-ready employability assessments, as well as access to skills training and certification needed to connect to permanent private-sector unsubsidized employment. Each participant will receive an orientation and skills assessment, and Employ Milwaukee staff will coordinate with the city, Employ Milwaukee and other partners to establish individualized training and basic education tutoring plans.

Compete Milwaukee Liaison: Successful implementation of Compete Milwaukee relies on regular collaboration between city agencies, Employ Milwaukee, WRTP/Big Step and regional employers. This liaison will track individual employment plans and coordinate potential opportunities with the Industry Advisory Boards, city contractors, and other private employers.

Milwaukee Public Schools – Career Plus Coordinators: Career Plus coordinators will be located on site at several MPS high schools to deliver career services, as well as supportive services and enrichment activities. A career pathway approach will be used to link work experience, high school course work, career exploration and youth apprenticeship to post-secondary education and employment. Career Plus will facilitate paid and unpaid work experience for students, including integration of the MPS Communities in Need (COIN) program. All students will receive some level of career services and eligible students will be enrolled for comprehensive services including the development of an Individual Service Strategy (ISS).

