



## Fire and Police Commission

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### Memorandum

To: Leon W. Todd, Executive Director

From: Barbara Cooley, Research and Policy Analyst

Date: January 28, 2026

RE: SOP 002 – Law Enforcement Officer Safety Act HR 218  
SOP 440 – Early Intervention Program

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#### SOP 002 – Law Enforcement Officer Safety Act – HR 218

- Updating that members who have been separated or retired for a year or more can qualify for HR-218 handgun certification by taking an out-of-state course if it is comparable to the Wisconsin State course.
- Updating when MPD will host LEOSA firearms qualification courses. Practice and/or remediation sessions are added.
- Updating what types of weapon systems members may carry when they qualify. They are still limited to one type of weapon but a type which is similar to their usual carry weapon now may be substituted.

#### SOP 440 – Early Intervention Program

- The vast majority of the updates are procedural updates related to switching from AIM to Benchmark for early interventions.
- Adding requirements for officers to meet with a “department mental health provider” instead of “department psychologist” following a major incident. Previously, this was only required after a critical incident. Also defines major incidents and procedures to be followed. (Please see 440.40 Major Incidents in roll call version for full details.)