



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, WI 53233  
<http://www.city.milwaukee.gov/police>

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

June 28, 2024

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst I (Pay Range 2HN):

Joshua R. Henze

to the position of Crime Analyst III (Pay Range 2JN), in this Department, effective Sunday, July 21, 2024.

Mr. Joshua R. Henze was appointed to the Department as a Crime Analyst I on June 23, 2014, and he is currently assigned to the Specialized Patrol Division. His training and experience qualifies him for the position. He has been recommended for promotion by his commanding officer.

In accordance with City Service Commission practices, he meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Mr. Joshua R. Henze to the position of Crime Analyst III.

Respectfully Submitted,

JEFFREY B. NORMAN  
CHIEF OF POLICE

STEVEN JOHNSON  
ASSISTANT CHIEF OF POLICE

JBN:SJ:an  
F&P: 6/2/2023 (Vacant)  
c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_