



Department of Employee Relations

Tom Barrett  
Mayor

Maria Monteagudo  
Director

Michael Brady  
Employee Benefits Director

Deborah Ford  
Labor Negotiator

April 10, 2015

Alderman Nik Kovac, Chairman  
City of Milwaukee Common Council Finance and Personnel Committee  
200 East Wells Street, Room 205  
Milwaukee, WI 53202

**File No: 141815 Authorize a two year contract extension with  
Workforce Health for administration of the City's Wellness Program**

Dear Alderman Kovac and Finance Committee Members:

In 2014 the City entered into a restated agreement with Workforce Health to provide wellness services to City of Milwaukee employees and spouses. The Wellness Your Choice Program includes a three step process – lab work, on-line questionnaire and coaching session for each employee. Beyond that Workforce Health has offered on-going coaching, outreach to departments and an outcome based incentive program, Healthy Rewards.

The Department of Employee Relations and Workforce Health are here to report results of the program over five years, including participation, blood pressure, tobacco use, diabetes/glucose and weight/body mass index. The program is working because employees are engaged in services offered through Workforce Health and their staff. Employees are more aware of their own health issues and more aware of the cost of their health care in 2015. Workforce Health staff are engaged throughout City government with employee groups. A summary of their activity is attached for your information.

The City of Milwaukee and Froedtert Health Workforce Health entered into an agreement November 1, 2010. A “restated agreement” was effective January 1, 2014 through March 15, 2015. DER recommends that this restated agreement be extended for two years and our months through July 31, 2017, and a revised engagement statement be prepared as an attachment to the contract extension.

Please contact me if you have any additional comments or questions regarding this file.  
Sincerely,

Michael Brady, Employee Benefits  
CC: Maria Monteagudo, DER  
Renee Joos, DER  
Ellen Tangen, City Attorney's Office

