

June 24, 2020

To: Members of the Public Safety & Health Committee

Re: **File # 200284** Re-Appointment of Griselda Aldrete as Executive Director of the Fire and Police Commission for the City of Milwaukee

Dear Committee Members:

A little less than a year ago I sent letters to various members of our City Common Council in support of the then nomination of Ms. Griselda Aldrete as Executive Director of the Fire and Police Commission for the City of Milwaukee. Ultimately that nomination was confirmed with the positive vote and support of the Common Council. Today, I am writing you to express my continued support of Ms. Aldrete for re-appointment to her current role as the Executive Director of the Fire and Police Commission for the City of Milwaukee. I have had the pleasure of working with Mrs. Aldrete over the last several years here in Milwaukee. It is uncontroverted that through her work she has earned a reputation of leadership, integrity, quality, service, equity, fairness and inclusivity.

We are at a critical time here in Milwaukee and in our country. Leadership in the space of public service via law enforcement, or life assistance, is extremely tough and requires of delicate balance of accountability, understanding and compassion. I believe in her short tenure, Ms. Aldrete continues to strike the appropriate tone and balance. The Fire and Police Commission, as well as the City of Milwaukee, is deserving of a consistent approach with regard to the discharge of their duties. Ms. Aldrete is most deserving of the opportunity to continue the work that has begun. She has brought a level of professionalism and accountability to her role that all of city government would do well to follow. I am confident Ms. Aldrete will continue to build a cohesive team that understands fully their role in insuring to the citizens of our city that our fire and police departments are accountable public servants. In my interactions with her via my role as the Chief Diversity Officer at Johnson Controls, I have found Ms. Aldrete to be a champion for professional development and capacity building for diverse and underrepresented talent throughout our city.

I remain confident that her ability to build bridges and close gaps will serve the city well as it continues to deal with the complexities of the times in which we currently live. For these reasons, I urge you to avoid further delay or hesitation regarding Ms. Aldrete's re-nomination. I fully support and endorse Ms. Aldrete and encourage you to do the same. Please do not hesitate to let me know should you have any questions of me regarding this recommendation.

Best Regards,

Grady L. Crosby, Esq.