

..Number

121271

..Version

PROPOSED SUBSTITUTE A

..Reference

..Sponsor

THE CHAIR

..Title

A substitute ordinance relating to retiree health benefits.

..Sections

350-30-1-f am

350-30-3-a-6 cr

350-30-3-a-7 cr

350-30-3-a-8 cr

350-30-3-a-9 cr

350-30-4 am

..Analysis

This ordinance codifies existing health benefits for city retirees. The ordinance also clarifies that an employee, who is at least 60 years of age and has worked 40 hours per week for at least 15 years, must have worked at least 15 of those years at the city to be considered a retiree.

..Body

The Mayor and Common Council of the City of Milwaukee do ordain as follows:

Part 1. Section 350-30-1-f of the code is amended to read:

350-30. Health Benefits.

1. DEFINITIONS.

f. "Retiree" means a person receiving a service retirement allowance pursuant to s. 36-05-1 of the charter who has ~~[[also]]~~ either worked at least 40 hours per week for at least 30 years and is at least 55 years of age, or has worked >>for the city<< at least 40 hours per week for a least 15 years and is at least 60 years of age, >>is enrolled in a city health benefit plan or Medicare supplement health plan as of January 1, 2013, is receiving an ordinary disability allowance under s. 36-05-2,<< or is receiving a duty disability retirement allowance under s. 36-05-3.

Part 2. Section 350-30-3-a-6 of the code is created to read:

a-6. Persons who have involuntarily separated from the city who are receiving an early retirement allowance under s. 36-05-6-b-3.

Part 3. Section 350-30-3-a-7 to 9 of the code is created to read:

a-7. Surviving spouses of retirees who die while enrolled in a city health care plan.

- a-8. Surviving spouses receiving an ordinary death allowance under s. 36-05-10.
- a-9. Surviving spouses receiving an accidental death allowance under s. 36-05-5.

Part 4. Section 350-30-4 of the code is amended to read:

4. ONE-FAMILY RULE. An employee or retiree who is married to or is a registered domestic partner of another employee or retiree shall enroll in one plan with dependent coverage effective the first of the month following marriage >>or domestic partnership registration<<.

..LRB
APPROVED AS TO FORM

Legislative Reference Bureau
Date: _____
..Attorney
IT IS OUR OPINION THAT THE ORDINANCE
IS LEGAL AND ENFORCEABLE

Office of the City Attorney
Date: _____

..Requestor

..Drafter
LRB143046-3
Mary E. Turk
2/24/2013