



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Michael Brady**  
Employee Benefits Director

**David Kwiatkowski**  
Labor Negotiator

January 18, 2005

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File Number 021164

To implement the rates of pay provided in the Base Salary provision of the 2003 and the 2004-2006 labor agreements between the City of Milwaukee and Local 494, IBEW, AFL-CIO (Machine Shop), we are requesting your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolution approving the labor agreement.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,

David Kwiatkowski  
City Labor Negotiator

Attachment

021164 so letter  
labr/lo-494ms

**SALARY ORDINANCE AMENDMENTS  
(Section 13, Local 494, IBEW, Machine Shop)**

**2003-2006 Salary Ordinance Amendments**

Under Section 13 of the Salary Ordinance:

1. **Effective Pay Period 1, 2003 (December 22, 2002)**, eliminate the rates of pay shown for Pay Ranges 694 through 698 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 694				
\$1,477.79	1,522.60	1,569.94	1,621.44	1,677.28

Pay Range 696				
\$1,623.05	1,678.62	1,738.77	1,800.02	1,863.08

Pay Range 698				
\$1,678.62	1,738.77	1,800.02	1,863.08	1,927.88

2. **Effective Pay Period 1, 2004 (December 21, 2003)**, eliminate the rates of pay shown for Pay Ranges 694 through 698 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 694				
\$1,522.12	1,568.28	1,617.04	1,670.08	1,727.60

Pay Range 696				
\$1,671.74	1,728.98	1,790.93	1,854.02	1,918.97

Pay Range 698				
\$1,728.98	1,790.93	1,854.02	1,918.97	1,985.72

3. **Effective Pay Period 1, 2005 (December 19, 2004)**, eliminate the rates of pay shown for Pay Ranges 694 through 698 and substitute in lieu thereof the following biweekly rates of pay:

Pay Range 694				
\$1,567.78	1,615.33	1,665.55	1,720.18	1,779.43

Pay Range 696

\$1,721.89	1,780.85	1,844.66	1,909.64	1,976.54
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Pay Range 698

\$1,780.85	1,844.66	1,909.64	1,976.54	2,045.29
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It is understood that the footnote under Pay Range 696 shall continue unchanged.

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labr/fo-494ms  
03-06 sal ord

IAMAW Rates 2001-2002  
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File Name: ROP 2003-2006 1.03 1.03  
 common/jalvar/123data/3a-machine shop

PAY RANGE	STEPS	EXISTING BIWKLY RATE	2003	2004	2005	2006
			1ST INCR BIWKLY RATE	2ND INCR BIWKLY RATE	3RD INCRS BIWKLY RATE	4TH INCRS BIWKLY RATE
694 Electrical Services Welder	STEP 1	1,434.75	1,477.79	1,522.12	1,567.78	1,614.81
	STEP 2	1,478.25	1,522.60	1,568.28	1,615.33	1,663.79
	STEP 3	1,524.21	1,569.94	1,617.04	1,665.55	1,715.52
	STEP 4	1,574.21	1,621.44	1,670.08	1,720.18	1,771.79
	STEP 5	1,628.43	1,677.28	1,727.60	1,779.43	1,832.81
696 Electrical Services Welder Electrical Services Machinist I	STEP 1	1,575.78	1,623.05	1,671.74	1,721.89	1,773.55
	STEP 2	1,629.73	1,678.62	1,728.98	1,780.85	1,834.28
	STEP 3	1,688.13	1,738.77	1,790.93	1,844.66	1,900.00
	STEP 4	1,747.59	1,800.02	1,854.02	1,909.64	1,966.93
	STEP 5	1,808.82	1,863.08	1,918.97	1,976.54	2,035.84
698 Machinist II	STEP 1	1,629.73	1,678.62	1,728.98	1,780.85	1,834.28
	STEP 2	1,688.13	1,738.77	1,790.93	1,844.66	1,900.00
	STEP 3	1,747.59	1,800.02	1,854.02	1,909.64	1,966.93
	STEP 4	1,808.82	1,863.08	1,918.97	1,976.54	2,035.84
	STEP 5	1,871.73	1,927.88	1,985.72	2,045.29	2,106.65