



Pan-African Community Association PACA

4063 N. 64th St. Unit A
Milwaukee, WI 53216
Phone: 414-442-5864
Fax: 414-535-8829

www.panafricoma.org



PACA

❖ Vision

PACA envisions African immigrants and refugees making a smooth adjustment into American society, enjoying the rights and fulfilling their obligations as integral and productive members of their community.

❖ Mission

PACA brings together all people of African descent to preserve and enrich African cultural values through education, empowerment and dialogue; serving the needs of African immigrants and refugees and of the greater Milwaukee community.

History of PACA

- PACA was founded in 1998/1999 as a Pan-African Committee by a group of concerned Africans and Americans to address the service and system navigation gap African immigrants and refugees were facing in the Milwaukee metro area. As the number of African immigrants and refugees increased the Pan-African Committee was considered as viable entity to become a nonprofit agency.
- In 2002, the Committee started of becoming a nonprofit entity with new name: Pan-African Community Association (PACA).
- In 2004, PACA became a nonprofit agency with the status of 501 (c) (3). The current PACA board consists of diverse background and skill sets.

History ...

- In 2006, PACA received funding from the Office of Refugee Resettlement (ORR): Ethnic Communities Self-Help Program and was able to open an office and hired staff to run the organization. ORR funding leveraged more public and private resources; enhancing existing programs and developing new ones. PACA outgrew its original office space within few months and continued expanding renting more space within the same building.
- In early 2011, PACA moved to its current office. Currently, PACA has 7 full time and 3 part time employees from seven different countries. It also has dozens of volunteers from the larger community and institutions for higher education helping with its various programs.

Founding Members



Honoring PACA Founding Members



PACA Values

- **Dignity is a Right**
- **Integrity is a Virtue**
- **Diversity is a Value**
- **Unity is Strength**
- **Service is Commitment**

PACA GOALS

PACA strives to achieve its mission through the following goals:

- **Advocacy**
- **Cultural Awareness/Promotion**
- **Education**
- **Service**

Most of PACA programs emanate from these goals.

ADVOCACY



CULTURAL PROMOTION



Cultural Awareness



Education



Refugee Resettlement Services



Programs

PACA programs consist with its values focus on dignified human development built around its stated goals of advocacy, culture, education and service **(ACES)**.

- After School Program for African Immigrants and Refugees **(ASPAIR)**;
- African Women Entrepreneurship **(AWE)** Initiative;
- Burmese Refugees Academic Initiative Network and Support **(BRAINS)**;
- Building Healthy Refugee and Immigrant Communities **(BHRIC)**;
- Coalition of African Youth **(CAY)**;
- Children/Youth Summer Camp and Community Garden **(CAMP-PACA)**;

ASPAIR



CAY



CAY Birthday Celebration



CAMP-PACA: Martial Arts



CAMP-PACA: African Drumming



CAMP-PACA: African Music



CAMP-PACA: Youth Leadership & Employment



CAMP-PACA: Community Garden



Programs ...

- Home Based Childcare Micro-Enterprise training partnership with SDC & MEI;
- Milwaukee Individual Development Account for Refugees (**MIDAR**);
- Refugee Resettlement Program – Reception and Placement (R & P) – that includes social services, job readiness and placement, special intervention to clients with high adjustment barriers, client referrals to resources and services such as ESL, GED, skills trainings and Job Corps programs, etc.
- Refugee Immigration Service – immigration related issues and needs help desk (**RIS**);
- Mutual Association Support: community organizing and leadership training services and referrals.
- Annual Resource Fair
- Annual Community Dialogue
- Annual Fundraising Event – cultural showcasing and community recognition;
- African Diaspora Development Institute (**ADDI**);

PACA Cross Cultural Engagements



PACA Partners



PACA Partners



PACA: Faith Based Partners



International Women's Day Celebration



African Diaspora Development Institute (ADDI)

African immigrants and refugees in the USA are more than 3 million in the USA. This invisible community is among the highest educated and on upper mobility track individually. Yet, it is fragmented as a community. PACA envisions of changing the dynamics through ADDI by capitalizing the African Diaspora human and financial resources. The ultimate goal is reversing the brain-drain through opening venues for entrepreneurial opportunities and cultural exchanges between USA and Africa. One approach of achieving this goal is the Sister City initiative PACA is embarking on.

Entrepreneurial Promotions



AWE: Skills Training



HEALTH PROMOTION INITIATIVE



PACA Participation in Local Economic Development



Sister City Initiative

PACA involvement in Sister City Initiative is based on the following approaches:

- Engaging African Diaspora professionals and communities as bridges between USA and country of origin reversing the brain drain and skill gaps the continent has been suffering for decades;
- Creating a sustainable environment capitalizing on the cultural expertise of African Diaspora individuals and communities assuring Sister City relationship for mutual benefit of both parties;
- Facilitating communications and accountability that projects and agreements are properly implemented and completed as intended.

PACA & Cultural Celebration



A Community of Many Skills: African Dance



PACA Annual Event



PACA Affiliate: ECDC Annual Celebration



Local African Community Associations

In most US cities Africans are organized by nationality, ethnicity and/or region. Milwaukee is typical having such organized entities in place as built-in facilitators for any Sister City relationship to be viable.

The leadership of national/ethnic community associations is highly qualified; an asset to the Sister City relationship;

Diaspora Africans have the desire, the means and vested interest investing in projects or businesses in Africa; Sister City initiative can be a safe medium to pilot some projects.

African Union Ambassador visits PACA



Youth Chicago Field Trip: South Africa Consulate



PACA & Africa Connection



Local African Communities



Local African Associations



PACA: Somali Leadership Retreat



PACA: Barron Somali Community



Sister City in Africa

Milwaukee has two Sister City projects in Africa:
Morogoro, Tanzania and KwaZulu Natal, South
Africa.

PACA: Sister City Coordination

The local African community of the target Sister City will have a coordinator who works closely with PACA on communications, progress and project implementations.

Diaspora Communities: Boots on the Ground in Africa



PACA: Window to Africa



Board Retreat



Remembering President Mandela



Q & A

