



Department of Employee Relations

November 12, 2003

**John O. Norquist**  
Mayor

**Florence Dukes**  
Director

**David Heard**  
Fire and Police Commission  
Executive Director

**Frank Forbes**  
Labor Negotiator

**Michael Brady**  
Employee Benefits Director

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

Re: Common Council File 000995

Agreement on a Memorandum of Understanding has been reached between the City Negotiating Team and Local 195, IBEW, AFL-CIO. The Memorandum of Understanding covers wages, hours and conditions of employment for the period commencing January 1, 2001 through December 31, 2002.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, a fiscal note and a notice of ratification from the Union are attached.

It is recommended that the attached resolution be approved.

Sincerely,

SALLY A. MC ATTEE  
Human Resources Manager

**Attachments**

SAM:ST:lk  
000995 fp letter  
labr/lo-195