

Sister City Relationship Annual Report Form Questionnaire

City Clerk's Office
City Hall, Room 205
200 E. Wells Street

Milwaukee, WI 53202 PH: (414) 286-2221 WEB: www.milwaukee.gov/sistercities



LOCAL SPONSOR ORGANIZATION IN MILWAUKEE

Legal Organization Name

Milwaukee Action Network Inc

Mailing Address (Address, City, State, Zip Code)

1025 W. Glen Oaks lane, Suite 102, Mequon WI 53092

Website

www.mkeaction.org

PERSON IN CHARGE OF ORGANIZATION FOR MILWAUKEE

Name

Dr. Dele Ojelabi

Phone

414-803-3353

Mailing Address (Address, City, State, Zip Code)

1025 W. Glen Oaks lane, Suite 102, Mequon WI 53092

Email **dojelabi@comcentia.com**

SISTER CITY

Name: **Abuja**

Country: **Nigeria**

Population: **3.6 million**

LOCAL SPONSOR ORGANIZATION IN THE SISTER CITY

Legal Organization Name

Milwaukee Action Network Inc

PERSON IN CHARGE OF ORGANIZATION IN THE SISTER CITY

Name

Ibrahim Ombugadu

Phone and/or email:

+234-805-270-6311

Please provide information in your annual report by responding to the following:

1. **What are the goals, areas of mutual interest, and involvement between Milwaukee and the sister city based on the areas of culture, business, and/or any other aspects for the past reporting year?**

The goals of Milwaukee Action Network Inc (MANI) are:

- Foster Cultural Exchange: MANI aims to promote cultural exchange and understanding between Milwaukee and its sister cities, including Abuja. This involves facilitating opportunities for residents of both cities to engage in cross-cultural activities, such as educational programs, art exhibitions, music festivals, and cultural exchanges.
- Enhance Economic Cooperation: MANI seeks to strengthen economic ties between Milwaukee and its sister cities by encouraging trade, investment, and business collaborations. By fostering economic cooperation, MANI aims to create opportunities for job growth, entrepreneurship, and economic development in both cities.
- Promote Educational Exchange: MANI is committed to promoting educational exchange programs between Milwaukee and its sister cities. This includes facilitating student exchanges, academic partnerships, and knowledge-sharing initiatives to enhance educational opportunities, research collaborations, and cultural understanding.
- Facilitate Civic Engagement: MANI strives to promote civic engagement and community involvement by encouraging residents of Milwaukee and its sister cities to actively participate in joint initiatives, volunteer activities, and community development projects. By fostering a sense of shared responsibility, MANI aims to strengthen the bond between communities and promote social cohesion.
- Address Global Challenges: MANI aims to address global challenges, such as environmental sustainability, public health, and social justice, through collaborative efforts between Milwaukee and its sister cities. By

working together, MANI seeks to find innovative solutions and share best practices to tackle these pressing issues.

- Promote Technology Skill Transfer and Growth: MANI recognizes the importance of technology in today's interconnected world. As part of its goals, MANI aims to facilitate technology skill transfer and growth between Milwaukee and its sister cities. This involves promoting knowledge sharing, technology partnerships, and collaborative projects that foster innovation, digital literacy, and technological advancements. By facilitating the exchange of technology expertise and resources, MANI strives to enhance the technological capabilities and competitiveness of both Milwaukee and its sister cities, contributing to their overall growth and development.

2. Please identify in length specific activities planned or performed and the methods used by the organization to achieve the goals and objectives for the sister city relationship for the past reporting year.

- **Activity: Medical Supplies Donation Drive**
 - Objective: Improve healthcare access in Abuja by providing essential medical supplies.
 - Action Taken: Partnered with local NGO to collect surplus medical equipment, including personal protective equipment (PPE), and other critical supplies. These were organized and shipped to Abuja, ensuring the items met Nigeria's healthcare needs.
 - Methods Used:
 - Community outreach efforts and partnerships with local NGO/healthcare providers helped gather supplies.
 - Collaboration with logistics companies for efficient international shipping and customs handling.
 - Regular communication with Abuja medical institutions to identify specific needs and ensure the supplies reached the right hands.
- **Activity: Technology Skill Transfer Program (Planned)**
 - Objective: To empower young professionals and innovators in Abuja with essential technology skills to foster growth in tech industries.
 - Planned Action: Development of a series of technology workshops and bootcamps that will introduce participants to software development, cybersecurity, and digital entrepreneurship. Milwaukee tech experts will collaborate with Abuja-based tech hubs to deliver the training.
 - Planned Methods:
 - A hybrid learning model combining virtual instruction from Milwaukee and in-person mentorship in Abuja.
 - A focus on both theoretical and practical applications, with hands-on projects for participants.
 - Long-term partnerships with local Abuja tech startups to ensure ongoing mentorship and project incubation.
- **Activity: Educational Exchange and Scholarship Program for Abuja Municipal High School (Planned)**
 - **Memorandum of Understanding (MOU):**
 - **Objective:** Establish a formal partnership with **Leading Change** to oversee program management, ensuring effective coordination between institutions.
 - **Progress:** The MOU has been developed, defining each partner's roles, responsibilities, and objectives for the program's success.
 - **Logistics and Structural Planning:**
 - **Objective:** Develop the logistical framework for the exchange program, including student selection, scholarship funding, and participant support.
- **Progress:** Initial meetings with **Leading Change** covered logistics and structural components, such as student eligibility, scholarship criteria, and cultural support. This foundational planning will streamline future.
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- **Activity: Firefighter Skill Exchange Program (Proposed):**
 - **Donation of Equipment and In-Person, Hands-On Training in Abuja):**
 - **Enhance the firefighting and emergency response capacity in Abuja through skill-building, knowledge exchange, and critical resource support.**
 - **Donation of Fire Equipment:**
 - **Objective:** Address equipment shortages in Abuja by providing functional firefighting gear no longer in active use by Milwaukee's fire department.

- **Action Plan:** Milwaukee's fire department will assess, refurbish, and ship surplus fire equipment, including hoses, protective gear, helmets, and other essentials. All equipment will be inspected to ensure it meets safety standards before donation.
- **Outcome:** This donation will significantly increase Abuja's inventory of reliable firefighting equipment, allowing teams to operate more safely and efficiently during emergencies.
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- **In-Person, Hands-On Training in Abuja:**
 - **Equipment Operation and Maintenance:** Milwaukee firefighters will travel to Abuja to train local teams on the donated equipment, demonstrating proper operation, upkeep, and repairs. Training will emphasize safe handling practices and situational use.
 - **Live Fire and Rescue Drills:** Firefighters in Abuja will engage in practical simulations, such as fire suppression and rescue operations, under the guidance of Milwaukee firefighters. This hands-on approach will allow Abuja's team to practice critical skills in real-time scenarios.
 - **Emergency Medical Skills for First Responders:** Hands-on training will cover essential first aid, CPR, and trauma care, preparing Abuja firefighters to provide emergency care on-site during rescue operations.

3. Please identify the progress made (or lack thereof) for the goals, objectives, and activities of the organization regarding the sister city relationship for the past year.

- For the past year, the Milwaukee-Abuja Sister Cities relationship has made measurable progress in several areas, particularly in the provision of medical supplies to Abuja. However, there has been limited progress on the Technology Skill Transfer and Growth initiative, as it remains in the planning phase.
- **Progress Made:**
 - Medical Supplies to Abuja:
- **Improve healthcare infrastructure in Abuja by providing critical medical supplies.**
- **Progress:**
 - A successful donation drive was organized in Milwaukee, resulting in the collection and shipment of vital medical equipment and supplies to Abuja. The supplies, including PPE, syringes, and diagnostic tools, were delivered to medical institutions in Abuja, filling a significant gap in available resources.
- **Educational Exchange and Scholarship Program for Abuja Municipal High School (Planned)**
- **Memorandum of Understanding (MOU):**
 - Objective: Establish a formal partnership with **Leading Change** to oversee program management, ensuring effective coordination between institutions.
- **Progress:** The MOU has been developed, defining each partner's roles, responsibilities, and objectives for the program's success.
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- **Logistics and Structural Planning:**
 - Objective: Develop the logistical framework for the exchange program, including student selection, scholarship funding, and participant support.
 - Progress: Initial meetings with **Leading Change** covered logistics and structural components, such as student eligibility, scholarship criteria, and cultural support. This foundational planning will streamline future phases of implementation.
- **Finalize Agreements with MATC and UWM:**
 - Confirm the exchange structure, scholarship details, and program schedules with MATC and UWM to align academic calendars and course equivalencies.
- **Program Launch and Student Outreach:**
 - Upon final agreements, initiate outreach in Abuja Municipal High School to promote the scholarship program and outline application processes.
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- **Technology Skill Transfer and Growth (Planning Phase):**
 - Goal: Develop a technology skill transfer initiative to foster innovation and entrepreneurship in Abuja's tech community.
 - **Progress:**

- Preliminary planning for the tech and knowledge exchange programs has been completed, MOU developed with a local NGO with a framework for scholarship, training and mentorship.
- Partnerships with MATC and local hubs in Madison, Wisconsin are being explored to ensure strong support for future participants.
- **Challenges:** The program remains in the planning phase, and its implementation has been delayed due to logistical challenges and the need for further funding and resource allocation.
- **Lack of Progress:**
- **Technology Skill Transfer and Growth:**
 - While detailed planning has been completed, no concrete actions have been taken to launch the initiative. The lack of funding and coordination with on-ground partners has contributed to delays. Additional resources and collaborations are required to move from planning to execution.
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- **Firefighter Skill Exchange Program (Proposed) Donation of Equipment and In-Person, Hands-On Training in Abuja): Enhance the firefighting and emergency response capacity in Abuja through skill-building, knowledge exchange, and critical resource support.**
- **Program Goal Established:**
 - Objective: The goal is to develop a program to build firefighting and emergency response skills for Abuja firefighters, utilizing Milwaukee's resources and expertise.
 - Progress: The primary goal has been defined, and initial intentions were shared at a past Sister Cities meeting. However, specifics on activities, timeline, and resource allocation are pending formal input from the Milwaukee Fire Chief.
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- Tentative Support Indicated: Background: During a previous Sister Cities meeting, a tentative agreement was reached to explore collaboration on this initiative. However, formal endorsement and detailed input from the Milwaukee Fire Chief are required to move forward.
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- **Lack of Additional Progress:**
 - No Formal Activities Initiated: No equipment donations, training content development, or mentorship arrangements have been made due to the pending agreement.
 - Pending Milestones: In-person training planning, resource allocation, and coordination with Abuja fire officials are on hold until we have a finalized agreement with the Milwaukee Fire Department.
- **Next Steps:**
 - Secure Formal Agreement with Milwaukee Fire Chief: Await input to finalize the program framework and obtain formal approval to proceed.
 - Define Action Plan Post-Agreement: Once agreed, establish a clear action plan for equipment donation, training design, and schedule for in-person activities in Abuja.

4. Please provide measurable outcomes and/or results for each activity.

Medical Supplies to Abuja

- **Outcome: Medical Supplies Delivered**
 - **Result:** Over \$50,000.00 worth of medical supplies were successfully shipped to Abuja, including PPE (masks, gloves, gowns), diagnostic tools (stethoscopes, blood pressure monitors), syringes, and bandages.
 - **Measurement:** Inventory logs confirmed the collection and shipment of over 1,500 items, and delivery confirmations were received from healthcare partners in Abuja

Structuring Technology Skill Transfer and Growth (Proposed Phase)

- **Outcome: Development of Program Framework**
 - **Result:** A complete program framework was developed, detailing the structure for a 3-week tech bootcamp and monthly knowledge exchange sessions.
 - **Measurement:** A formalized project plan was drafted, outlining the curriculum, partner engagement, and timelines for program rollout. This plan was shared with key stakeholders in both Milwaukee and Abuja for feedback and refinement.
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- **Outcome: Partnership with Local Abuja Tech Hubs (Proposed)**
 - **Result:** Preliminary discussions were initiated with two major tech hubs in Abuja for future collaboration on the technology skill transfer initiative. While formal agreements are still pending, initial interest has been secured.
 - **Measurement:** Memoranda of understanding (MOUs) are in development, with both Milwaukee and Abuja partners engaging in planning meetings to finalize partnership terms.
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Student Enrollment in Exchange Program (planned):

- **Projected Outcome:** Successfully enrolled 10 students from Abuja Municipal High School in MATC and UWM's exchange and scholarship programs within the first year.
- **Measurement:** Track enrollment numbers, scholarship awards, and retention rates to ensure students' program completion.
- **Scholarship and Financial Aid Utilization:**
 - **Projected Outcome:** Secure scholarships covering at least 80% of tuition costs for enrolled Abuja students through MATC, UWM, and external donors.
 - **Measurement:** Track funding disbursement and scholarship coverage per student, ensuring financial support is sufficient to cover primary program costs.
- **Long-Term Academic and Career Impact:**
 - **Projected Outcome:** Within 5 years, 60% of participating students either complete their degrees or gain employment, demonstrating program efficacy.
 - **Measurement:** Conduct longitudinal follow-up on academic completion rates, career placements, and participation in ongoing cultural exchange.
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Donation of Fire Equipment (Proposed):

- **Outcome: Increased Equipment Inventory for Abuja Fire Teams**
 - **Projected Result:** Donation of 50+ pieces of functional firefighting equipment, including hoses, protective gear, helmets, and other essentials.
 - **Measurement:** Inventory records will track all donated items, verified through shipping and reception logs. Follow-up assessments will check the equipment's usability and integration into daily operations.
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- **Outcome: Enhanced Safety and Efficiency in Emergency Response**
 - **Projected Result:** Abuja firefighters report a 30% increase in operational readiness with improved access to essential gear, allowing them to handle emergency calls more safely and effectively.
 - **Measurement:** Post-donation surveys and feedback sessions with Abuja fire departments will gauge equipment impact on response times, safety, and overall readiness.
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- **In-Person, Hands-On Training in Abuja:**
- **Outcome: Skill Enhancement for Abuja Firefighters**
 - **Projected Result:** 20+ Abuja firefighters trained on the operation and maintenance of donated equipment and essential firefighting techniques.
 - **Measurement:** Training attendance logs and completion certificates will confirm participation. Pre- and post-training assessments will measure knowledge and skill improvements, aiming for a 90% increase in trainee confidence and competency in using new equipment.
- **Outcome: Improved Emergency Medical Response Capabilities**
 - **Projected Result:** Abuja firefighters demonstrate increased proficiency in emergency medical procedures, including CPR and trauma care, benefiting up to 100+ individuals annually.
 - **Measurement:** Skills evaluations during training and post-training self-assessment surveys will confirm proficiency, with an anticipated 85% increase in reported readiness for on-scene medical response.

5. Please complete the accompanying Activities Summary Worksheet or provide a summary in similar fashion to go along with your report.

Please also consider reporting on any information that has changed from the original application pertaining to:

- Goals, objectives, and activities (both short-term and long-term) for the sister city relationship.
No Change
 - Local organizational structure in Milwaukee that supports the relationship including number of members, their professional and business background, names and contact information.
No Change
 - Current list of Board of Directors and bylaws of your organization.
 - a. Dr. Dele Ojelabi
 - b. Dr. Francis Obuseh
 - c. Hon Samba Baldeh
- No change to the Bylaw**
- Evidence of local community support for the sister city relationship including financial support, volunteer support, and interest.
 - **No Change**
 - Information regarding the financial base or resources of the organization available and used to support the sister city relationship.
No Change
 - Details of communication and consultation with the sister city regarding the existing relationship.
No Change