



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

LYLE A. BALISTRERI
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July 16, 2010

RE: 2010/2011 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/kr
OPEIU#9
AFL-CIO



Sheet Metal Workers

Commercial

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Commercial** rates of wages and fringe benefits **effective June 25, 2010**.

	6-25-10
	to
	12-1-10
	<u>Per hour</u>
Sheet Metal Worker Journeyman	\$36.60
Sheet Metal Worker Foreman	\$39.80
Sheet Metal Worker General Foreman	\$41.30

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 25, 2010**, and are paid on all hours worked per month into each respective fund.

	6-25-10
	to
	12-1-10
	<u>Per hour</u>
National Pension Trust Fund	\$9.08
Health and Welfare Benefit Fund	\$6.60
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.27
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

Sheet Metal Workers

Residential

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits **effective June 25, 2010**.

	6-25-10
	To
	12-1-10
	<u>Per hour</u>
Sheet Metal Worker Journeyman	\$26.58
Sheet Metal Worker Foreman	\$29.78

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 25, 2010**, and are paid on all hours worked per month into each respective fund.

	6-25-10
	To
	12-1-10
	<u>Per hour</u>
National Pension Trust Fund	\$9.08
Health and Welfare Benefit Fund	\$6.60
Milwaukee JATTF	\$0.54
SMC Local Industry Fund	\$0.27
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2010** and fringe benefits as designated:

	6-1-10
	<u>Per Hour</u>
Roofer Foreman	\$29.85
Roofer Journeyman	\$28.85

Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of **paying apprentices a 5% of journeyman wage add-on to their hourly wage instead.** (This year it is **\$1.44/hr.**)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$25.97 + \$1.44 =	\$27.41
3721-4650 Hours (80%)	\$23.08 + \$1.44 =	\$24.52
2791-3720 Hours (70%)	\$20.20 + \$1.44 =	\$21.64
1861-2790 Hours (60%)	\$17.31 + \$1.44 =	\$18.75
931-1860 Hours (50%)	\$14.43 + \$1.44 =	\$15.87
0- 930 Hours (45%)	\$12.98 + \$1.44 =	\$14.42

Pre-Apprentice

0-930 Hours (45%)	<u>Total</u>
	\$12.98

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

Truck Driving	<u>Total</u>
Yard Work	\$21.64
	\$21.64

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, **effective June 1, 2010.**

	6-1-10
	<u>Per hour</u>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$6.67
International Pension Fund (From 1 st hour worked)	\$0.75
Training Fund (From 1 st hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$6.90
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (from first hour)	\$0.02
TOTAL BENEFITS:	<u>\$14.60</u>
 TOTAL JOURNEYMAN PACKAGE:	 \$43.45

