



MILWAUKEE POLICE DEPARTMENT

STANDARD OPERATING PROCEDURE

002 - LAW ENFORCEMENT OFFICER SAFETY ACT CERTIFICATION POLICY

GENERAL ORDER: 2026-10
ISSUED: February 16, 2026

EFFECTIVE: February 16, 2026

REVIEWED/APPROVED BY:
Assistant Chief Craig Sarnow
DATE: January 9, 2026

ACTION: Amends General Order 2021-12 (June 12, 2021)

WILEAG STANDARD(S): NONE

ROLL CALL VERSION

Contains only changes to current policy.
For complete version of SOP, see SharePoint.

002.10 DETERMINATION OF APPLICANT ELIGIBILITY

- C. A QFLEO who has been retired / separated for one year or longer must successfully complete ~~the equivalent of~~ the State of Wisconsin, Department of Justice Handgun Qualification Standard-Minimum Certification Standard for Wisconsin Law Enforcement Officers and Former Officers course, which includes the MPD LEOSA firearms qualification course, to receive a LEOSA certification card. The State of Wisconsin qualification standard course must be conducted by a certified State of Wisconsin, Department of Justice, Training and Standards Bureau firearms instructor. Alternatively, a QFLEO may elect to complete an out-of-state qualification course comparable to that of the state of Wisconsin, conducted by a certified firearms instructor in that state.

Note: The MPD rangemaster shall determine if a firearms qualification course provided by an out-of-state agency is ~~equivalent~~ comparable to a State of Wisconsin qualification standard course. Therefore, the MPD rangemaster must be consulted whenever an applicant for a LEOSA certification card attempts to meet the qualification requirement with an out-of-state qualification course.

002.15 LEOSA CERTIFICATION CARD PROCEDURES

A. QFLEO RESPONSIBILITIES

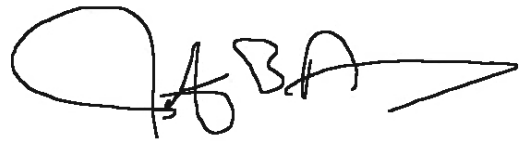
5. If the QFLEO has been retired / separated for one year or longer, he / she must successfully complete the above-described firearms qualification course, and provide the original completed Law Enforcement Officer Safety Act (LEOSA) qualification certificate at the time he or she submits the application form, if the course was not hosted by the MPD.

Note: ~~The Milwaukee Police Department – Regional Training Center will periodically host a LEOSA firearms qualification course for QFLEO's. No practice or remediation sessions will be conducted by the MPD. QFLEO's who fail the MPD LEOSA firearms qualification course may apply for a future MPD LEOSA qualification course at an additional~~

~~cost.~~ The Milwaukee Police Department - Regional Training Center will host LEOSA firearms qualification courses for QFLEO's when staffing and range space permit. Practice and/or remediation sessions will be conducted for QFLEO's at the discretion of the rangemaster. QFLEO's who fail the MPD LEOSA firearms qualification course may apply for a future MPD LEOSA qualification course at an additional cost.

6. Regarding firearms and ammunition used in the context of the MPD LEOSA qualification course:

- e. ~~MPD LEOSA certification course participants are limited to using one specific type of weapon (e.g., Glock .40 caliber), which should be the participant's usual carry weapon.~~ MPD LEOSA certification course participants are limited to using one type of weapon, which should be the participants usual carry weapon(s). However, members may utilize variations of the same type of weapon system. For example, if a member qualifies with a 9mm Glock semi-automatic pistol, that member may carry other pistols that are similar in design and function.

A handwritten signature in black ink, appearing to read 'J.B. Norman', with a long horizontal stroke extending to the right.

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:mfk