

Dated at Milwaukee, Wisconsin, this 23rd day of June, 2005.

All copies of this instrument being executed will have the same force and effect as though each were an original.

Subject to approval of The International President of International Brotherhood of Electrical Workers.

**LOCAL #494, IBEW, AFL-CIO**  
Electrical Group

BY Paul Welnak  
Paul Welnak  
Business Manager

Samuel Purdy  
Samuel Purdy  
Business Representative

**CITY OF MILWAUKEE**  
A Municipal Corporation

Maria Monteagudo  
Maria Monteagudo  
Director of Employee Relations

David A. Kwiatkowski  
David A. Kwiatkowski  
Labor Negotiator

Joseph Alvarado  
Joseph Alvarado  
Labor Relations Officer

FOR THE CITY:

Tom Barrett  
Tom Barrett, Mayor

Willie L. Hines Jr.  
Willie L. Hines Jr.  
President, Common Council

Ronald D. Leonhardt  
Ronald D. Leonhardt, City Clerk

W. Martin Morics  
W. Martin Morics  
City Comptroller

Michael J. Murphy  
Michael J. Murphy, Alderman  
Chairman, Finance and Personnel  
Committee

**SIGNATURES**

03LC/L-494EG

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