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MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

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JUNE 20, 2003



RE: 2003/2004 Wage Rates and Fringe Benefits
***** WAGE RATE REVISION *****

The Honorable Common Council
City of Milwaukee, City Hall
200 East Wells Street
Milwaukee, WI 53202

Dear Council Members:

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

As in the past, we appreciate your prompt forwarding of this information to the appropriate departments in your organization so the building trades workers will receive their increases in a timely manner.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

Enclosures

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PAINTERS

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

	6-1-03
	<u>PER HOUR</u>
Drywall Taper and Finisher.....	\$24.09
Painter (Buildings)	23.74
Painter (Bridge and Iron).....	24.09
Painter (Spray).....	24.49
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog).....	24.49
Painter (Swing Stage - up to 80 feet).....	23.89
Painter (Swing Stage - over 80 feet).....	23.99
Paperhanger.....	23.94
Sandblaster.....	24.49
Steamcleaner.....	24.09
Painter Chargeman (Bridge & Iron; 5 or less workers)....	24.49
Painter Foreman (Buildings).....	24.49
Painter Foreman (Bridge & Iron).....	24.84
Painter Chargeman (Buildings; 5 or less workers).....	24.14
Painter (Commercial-Industrial-Residential Lead Abatement (<u>All Lead Removal</u>)).....	24.74
Drywall Exterior Insulation Finish Systems (EIFS) Specialist.....	24.34
Drywall Machine Tools Specialist.....	24.59

****ALL NIGHT WORK IS \$1.00 PER HOUR ABOVE BASIC WAGE RATES****

Employer contributions paid into the various fringe benefit trust funds for Painters, etc. listed above are as follows effective June 1, 2003, and paid on all hours worked per week into the Vacation and Pension Trust Funds, but paid up to a maximum of forty straight-time hours worked per week into the Welfare Trust Fund, Industry Promotion Fund and the Joint Apprenticeship, Education and Training Fund.

	6-1-03
	<u>PER HOUR</u>
Pension Trust Fund.....	\$3.63
Health and Welfare Trust Fund.....	6.37
Industry Promotion Trust Fund.....	.05
Apprenticeship Trust Fund.....	.12

PLASTERER LABORER
Revised June 19, 2003

Please be advised that the Plasterer Laborers (**Division of Laborers**) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

	6-1-03 <u>PER HOUR</u>
Plasterer Laborer.....	\$23.03
Plasterer Laborer Foreman.....	23.98
Plasterer Laborer Asbestos Abatement Worker.....	23.03
Plasterer Laborer Toxic Waste Removal.....	23.03

Employer contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc. are as follows effective June 1, 2003, and paid on all hours worked per week into each respective fund.

	6-1-03 <u>PER HOUR</u>
Pension Trust Fund...all hours worked.....	\$3.40
Health and Welfare...all hours worked.....	4.45
Industry Advancement Program/Wisconsin Laborers' Skill Improvement Fund and LECET .all hours worked...	.40
*VACATION FUND.....	1.25

*VACATION FUND IS DIVERTED FROM GROSS WAGES MAILED TO THE BUILDING AND PUBLIC WORKS LABORERS' VACATION TRUST FUND.

**OPERATING ENGINEERS
MASTER BUILDING AGREEMENT - AREA 1
BUILDING CONSTRUCTION**

Please be advised that the Operating Engineers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003.**

**6-1-03
PER HOUR**

1. (A) Cranes, Tower cranes, and Derricks with or without attachments with a lifting capacity of over 100 tons or Cranes, Tower cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer, Boring machines (directional), Master mechanic or Foreman. There will be a premium of the higher of \$.50 per 100 ton or per one hundred feet of boom (or any portion thereof) for the length of boom over 200 feet or lifting capacity of the crane over 200 tons to a maximum of 500 tons or 500 feet if CCO certification is required a ten (\$.10) cent per hour increase will be paid for all cranes. \$29.79

1. (B) Cranes, Tower cranes and Derricks with or without attachments with a lifting capacity of 100 tons or under or Cranes, Tower cranes, and Derricks with boom, leads and/or jib lengths measuring 175 feet or under and Backhoes (excavators) 130,000 lbs. and over, Caisson rigs, Pile drivers and Boring machines (vertical or horizontal) Versi-lifts, tri-lifts, and gantrys (over 20,000 pounds) \$29.29

1. (C) Backhoes (excavators), under 130,000 lbs., Traveling cranes (bridge type), Skid rigs, Dredge operator, Concrete paver (over 27E) Concrete spreader and distributor, Forklift (machinery moving/ steel erection), Hydroblaster (10,000 psi and over) Unlicensed off-road Material Haulers \$28.79

2. Material hoists, Stack hoists, Tractor or Truck mounted hydraulic Backhoe, Tractor or Truck mounted hydraulic Crane (5 tons or under), Concrete pumps, Rotec type conveyors, Tractor (over 40 h.p.), Bull-dozer (over 40 h.p.) Endloader (over 40 h.p.) Motor Patrol, Scraper operator, Sideboom; Straddle carrier, Mechanic and Welder, Bituminous plant and Paver operator, Roller (over 5 tons), Rail leveling machine (railroad), Tie placer, Tie extractor, Tie tamper, Stone leveler, Rotary drill operator and Blaster, Percussion drill operator, Air track drill and/or hammers, Trencher (wheel type or chain type having over 8-inch bucket), Milling machine. \$28.50

3. Backfiller, Concrete auto breaker (large) Concrete finishing machine (road type), Roller (rubber tired), Concrete batch hopper, Concrete conveyor systems, Grout pumps, Concrete mixers (14S or over), Screw type pumps and Gypsum pumps, Tractor; Bulldozer, Endloader under (40 h.p.); Trencher (chain type having bucket 8-inch and under), industrial locomotives, Rollers (under 5 tons), Fireman (pile drivers and derricks), Manhoist, Lift slab machines, Robotic tool carrier with or without attachments. \$26.62

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003** and fringe benefits as designated:

	6-1-03
	<u>PER HOUR</u>
Rofer Foreman.....	\$25.44
Rofer Journeyman.....	24.44

APPRENTICES.....

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (this year it is \$1.22/hr)

	<u>Add-on</u>	<u>Total</u>
4651 - 5600 HOURS (90%)	\$22.00 +\$1.22 =	\$23.22
3721 - 4650 HOURS (80%)	19.55 + 1.22 =	20.77
2791 - 3720 HOURS (70%)	17.11 + 1.22 =	18.33
1861 - 2790 HOURS (60%)	14.66 + 1.22 =	15.88
931 - 1860 HOURS (50%)	12.22 + 1.22 =	13.44
0 - 930 HOURS (45%)	11.00 + 1.22 =	12.22

PRE-APPRENTICE.....

0 - 930 HOURS (45%)..... \$11.00
 The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

TRUCK DRIVING..... (75%).....	\$18.33
YARD WORK..... (75%).....	18.33
(Applies to those whose wage is above the 75% rate, those earning less, get their regular rate.)	

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week - upon reaching criteria/hours as designated below:

Effective June 1, 2003

	6-1-03
	<u>PER HOUR</u>
International Pension Fund (From 1 st Hour worked.)	\$2.98
Apprenticeship Training Fund (From 1 st Hour Worked)	.15

Effective June 1, 2003

	6-1-03
	<u>PER HOUR</u>
Health Trust Fund (AFTER 400 HOURS).....	\$5.90
Jury Duty Fund (AFTER 400 HOURS).....	0.01