

## **GRANT ANALYSIS FORM OPERATING GRANT PROJECTS/PROGRAMS**

Department/Division: Milwaukee Police Department

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Category of Request

**New Grant**

Grant Continuation

Previous Council File No. \_\_\_\_\_

Change in Previously Approved Grant

Previous Council File No. \_\_\_\_\_

Project/Program Title: 2025 COPS Hiring Program Grant

Grantor Agency: US Department of Justice Office of Community Oriented Policing Services

Grant Application Date: June 2025

Anticipated Award Date: October 2025

1. Description of Grant Project/Program (Include Target Locations and Populations):

The FY2025 COPS Hiring Program award will provide MPD with resources to hire an additional 50 police officers and redeploy 50 veteran officers to reduce and mitigate the impact of violent crime in Milwaukee. The Department will be guided by the Milwaukee Police Department's Violent Crime Reduction Plan that was completed in 2023 and updated in 2025. This plan provides a targeted approach to prevent, respond to, and reduce violent crime in city neighborhoods. The strategic plan incorporates not only enhancements to community-oriented policing, but also problem-oriented policing, and data-driven approaches to mitigate violent crime. Using city wide data analysis, geographical micro-areas within each police district have been identified that contain high concentrations of crime. This micro-level approach enables the Department to strategically target problem areas and develop community-wide participation in shaping public safety in Milwaukee.

Requests for reimbursement of the grantor share of the award will be made in consideration of the impact of complying with Act 12 certification requirements of sworn staffing levels. Should acceptance of this award conflict with Act 12 restrictions, the city may de-obligate these grant funds at a later time.

2. Relationship to City-Wide Strategic Goals and Departmental Objectives:

The project aligns with MPD goals and priorities to focus on community-oriented policing to reduce and mitigate the impact of violent crime in Milwaukee.

3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

The total grant award of \$15,160,350 with a grantor funded amount of \$6,250,000 (~41%) and a local match of \$8,910,350 (~59%) will help fund 50 police officer positions for a 3-year period. Position authority will expire 9/30/2030 unless the grant is extended or additional funding is secured.

4. Results Measurement/Progress Report (Applies only to Programs):

5. Grant Period, Timetable and Program Phase-Out Plan:

**10/1/2025 – 9/30/2030**

6. Provide a list of Subgrantees:

N/A

7. *If Possible, complete Grant Budget Form and attach to back.*