



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

January 6, 2025

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Lieutenant:

Erwin S. Estacio

to the rank of Captain of Police (Pay Range 4NX-839) to fill an existing vacancy in this Department effective Sunday, January 19, 2025. This promotion is contingent upon successful completion of a drug screening.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness and history with the Fire and Police Commission. I certify that this member is in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Sincerely,

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:em
C: Payroll Supv Santiago
F&P: 11/20/2024

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____