



MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

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July 15, 2013

RE: 2013 Wage Rates and Fringe Benefits

Mr. Jim Owczarski
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,

Enclosed please find the wage scale and benefit rates for the Building & Construction Trades Unions.

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jp
OPEIU#9
AFL-CIO

TERRAZZO

Please be advised that the Tile & Terrazzo Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

	6-1-13
	Per Hour
*Terrazzo Mechanic	\$30.71
*Terrazzo Foreman (More than three Journeymen)	\$32.71
*Terrazzo Grinder (Floor & Base)	\$28.25
**Terrazzo Finisher	\$24.56

Employer contributions paid into the various fringe benefit trust funds for Terrazzo Workers are as follows, **effective June 1, 2013** through and paid on all hours actually worked per week into the Pension and Welfare Trust Funds.

	6-1-13
	Per Hour
Welfare Trust Fund	\$7.10
Pension Trust Fund	\$7.53
Trowel Trades Pension	\$1.25
PPA	\$0.25
Education Fund	\$0.05
International Masonry Institute	\$0.46
CLMC	\$0.02
Contractor Fund	\$0.12
*DUES CHECK-OFF	\$1.51
**DUES CHECK-OFF	\$1.34
Target Fund	\$0.75

Please Note:

→ **Target Fund and Dues Check-off to be deducted from all hours worked and mailed to**

***B.A.C District Council of WI
P.O. Box 510617
New Berlin, WI 53151-0617***

TILE LAYERS

Please be advised that the Tile Layers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

	6-1-13
	Per hour
*Tile Layer Foreman	\$31.71
*Tile Layer Journeyman	\$29.71
**Tile Finisher (Journeyman)	\$17.83

Employer contribution paid into the various fringe benefit trust funds for Tile Layers are as follows, effective **June 1, 2013** and paid on all hours actually worked per week.

	6-1-13
	Per hour
*Health and Welfare Fund	\$7.10
** Health and Welfare Fund	\$5.52
*Pension Trust Fund	\$7.53
** Building Trades Pension Fund	\$0.00
International Union Pension	\$1.25
PPA	\$0.25
*International Masonry Institute	\$0.46
**International Masonry Institute	\$0.46
Apprenticeship and Education Fund	\$0.05
Contractor Fund	\$0.12
CLMC	\$0.02
Target Fund	\$0.75
*DUES CHECK-OFF	\$1.48
**DUES CHECK-OFF	\$0.90

Please Note:

- New Tile Finishers, as of 6/1/07, are at 60% of the Journeyman Tile Layer base rate.
- Tile Finishers that were Journeymen prior to 6/1/99 are grandfathered in at 85% of the Journeyman Tile Layer base rate
- Target Fund and Dues Check-off to be deducted from all hours worked and mailed to

*B.A.C District Council of WI
P.O. Box 510617
New Berlin, WI 53151-0617*

**BRICKLAYERS
 POINTER, CAULKER, CLEANER
 BUILDING, MARINE AND SHAFT AND TUNNEL LABOR SERVICE**

Please be advised that the bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**. These revisions apply under the captions "*Building*", "*Marine*" and "*Shaft and Tunnel Labor Service*".

	6-1-13
	<u>Per Hour</u>
Pointer, Caulker, Cleaner	\$33.76
Pointer, Caulker, Cleaner Foreman (1 to 4 workers on crew)	\$34.51
Pointer, Caulker, Cleaner Foreman (5 or more workers on crew)	\$35.16

All Swing Stage and Bosun Chair Work performed by Journeyman and Apprentices to receive *seventy-five cents (\$0.75)* per hour above the base rate of their respective job classification.

Employer contributions paid into the various fringe benefit trust funds for Pointer, Caulker, Cleaner, are as follows, effective **June 1, 2013** and paid on all hours actually worked per week into the pension and Welfare Trust Funds.

	6-1-13
	<u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$9.19
Defense Fund	\$0.75
Dues Check- Off	\$1.62
Joint Apprentice Committee	\$0.15
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.10
IMI	\$0.52

***DUES CHECK-OFF** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Two Cents (\$1.62)* per hour is deducted from the Pointer, Caulker, Cleaner wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN**, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Bricklayers
Building, Marine and Shaft and Tunnel Labor Service

Please be advised that the Bricklayers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2013.**

	<u>6-1-13</u>
Bricklayer Mason	\$35.37
Bricklayer Mason Foreman	\$38.91
Bricklayer Sub-Foreman	\$37.14

All Swing Stage and Bosun Chair Work performed by journeyman and apprentices to receive ***seventy-five cents (\$0.75)*** per hour above the base rate of their respective job classification.

Employer Contributions paid into the various fringe benefit trust funds for Bricklayer, etc. are as follows, **effective June 1, 2013** and paid on all hours actually worked per week into the Pension and Welfare Trust Funds. Industry Advancement Program Fund, International Masonry Institute, Masonry Institute of Wisconsin and Apprenticeship Program Funds are paid up to a maximum of forty (40) straight-time hours worked per week.

	<u>6-1-13</u>
	<u>Per Hour</u>
Health and Welfare Fund	\$7.50
Pension Trust Fund	\$9.19
Defense Fund	\$0.75
Dues Check- Off	\$1.68
International Masonry Institute	\$0.54
Apprenticeship	\$0.30
Industry Advancement	\$0.17
International Council of Employers (ICE)	\$0.01
International Pension Fund	\$0.50
IPF PPA (Pension Protection Act)	\$0.10
LMAF (Optional Employer Contribution)	\$0.16

DUES CHECK- OFF** – Under the terms of this agreement, the sum of ***One Dollar and Sixty-Eight cents (\$1.68) and the **DEFENSE FUND**, the sum of ***Seventy-Five Cents (.75)*** per hour is deducted from the Bricklayer wage rates as listed for each hour worked per week which is for the working dues check- off plan and paid to the **BAC DISTRICT COUNCIL OF WISCONSIN, P.O. Box 5106187, New Berlin, WI 53151-0617**

**Bricklayers
Marble Masons**

Please be advised that the Marble Masons and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective **June 1, 2013**.

	6-1-13
	<u>Per Hour</u>
*Marble Masons	\$35.37
*Marble Mason Foreman	\$38.91
**Marble Finishers	\$28.30

Employer contributions paid into the various fringe benefit trust funds for Marble Masons are as follows **effective June 1, 2013** and paid on all hours actually worked into the Welfare Trust Fund, and up to a maximum of two thousand (2,000) hours worked per year into the Pension Trust Fund.

	6-1-13
	<u>Per Hour</u>
Pension Trust Fund	\$9.19
Health and Welfare Trust Fund	\$7.50
*Dues Check-off	\$1.68
*Defense Fund	\$0.75
**Dues Check-off (Finishers)	\$1.48
**Defense Fund (Finishers)	\$0.75
International Pension Fund	\$0.50
IPFPPA (Pension Protection Act)	\$0.10
IMI	\$0.54
JAC	\$0.30

***Dues Check-off** – Under the terms of this agreement, the sum of *One Dollar and Sixty-Eight Cents (\$1.68)* per hour is deducted from the Marble Masons and the sum of *Seventy-Five Cents (.75) for the Defense Fund, One Dollar and Forty-Eight Cents (\$1.48)* per hour from the Marble Finishers' wage rates and the sum of *Seventy-Five Cents (.75) for the Defense Fund* as listed for each hour worked per week which is for the working dues check-off plan and paid to the BAC District Council of Wisconsin, P.O. Box 510617, New Berlin, Wisconsin 53151-0617.

Electricians

Sound and Communication Workers

Please be advised that the Sound and Communication/Electricians and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **Effective June 1, 2013.**

	6-1-13
	<u>Per Hour</u>
*Sound and Communications Journeyman Technician	\$24.89
**Sound and Communications Installer	\$16.47

Employer contributions paid into the various fringe benefit trust funds for Sound and Communication Technician and Installer are as follows **effective June 1, 2013** and paid on all hours worked per week into each respective fund.

	6-1-13
	<u>Per Hour</u>
Annuity	\$0.70
LMCC	\$0.04
Health and Welfare Trust Fund	\$8.45
Pension Trust Fund	\$4.35
Vacation and Holiday 10%	\$2.49*
Vacation and Holiday 10%	\$1.65**
N.E.B.F. 3%	\$0.75*
N.E.B.F. 3%	\$0.49**
Apprenticeship & Training 1 ½%	\$0.37*
Apprenticeship & Training 1 ½%	\$0.25**
National Industry Fund 0.5%	\$0.10*
National Industry Fund 0.5%	\$0.07**
AMF	\$0.17*
AMF	\$0.12**

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2013** and fringe benefits as designated:

	6-1-13
	<u>Per Hour</u>
Roofer Foreman	\$30.40
Roofer Journeyman	\$29.40

Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of **paying apprentices a 5% of journeyman wage add-on to their hourly wage instead. (This year it is \$1.47/hr.)**

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$26.46 + \$1.47 =	\$27.93
3721-4650 Hours (80%)	\$23.52 + \$1.47 =	\$24.99
2791-3720 Hours (70%)	\$20.58 + \$1.47 =	\$22.05
1861-2790 Hours (60%)	\$17.64 + \$1.47 =	\$19.11
931-1860 Hours (50%)	\$14.70 + \$1.47 =	\$16.17
0- 930 Hours (45%)	\$13.23 + \$1.47 =	\$14.70

Pre-Apprentice

	<u>Total</u>
0-930 Hours (45%)	\$13.23

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$22.05
Yard Work	\$22.05

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, **effective June 1, 2013.**

	6-1-13
	<u>Per hour</u>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$7.62
International Pension Fund (From 1 st hour worked)	\$1.00
Training Fund (From 1 st hour worked)	\$0.25
Health Trust Fund (after first 400 union hours)	\$8.15
Jury Duty Funds (after first 400 union hours)	\$0.01
International Education Fund (From 1 st hour worked)	\$0.02
TOTAL BENEFITS:	<u>\$17.05</u>
 TOTAL JOURNEYMAN PACKAGE:	 \$46.45

