



May 11, 2022

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

The Board of
Fire and Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: Reappointment Request of Former Police Officer Angel L. Munoz, Jr.

Dear Commissioners:

Attached is a copy of correspondence the Department received from former Police Officer Angel L. Munoz, Jr. on November 22, 2021, wherein he requests reappointment to the Department as a Police Officer. Former Police Officer Munoz was appointed to the Department on July 20, 2015, as a Police Officer. He resigned from the Department effective September 20, 2021.

The reason for former Police Officer Munoz's resignation and his subsequent request for reappointment to the Department are described in the attached correspondence. Since the period between his separation from the Department and the date of his reappointment request is less than six months, he is eligible for reappointment to the Department under Fire and Police Commission Rule XIII.

A background investigation is conducted for all applicants requesting reappointment to the Department. This investigation revealed that former Police Officer Munoz had no pending internal investigations.

Mr. Munoz's former supervisor was interviewed and she stated the following: Mr. Munoz was a patrol officer on the late shift at District Two. His duties consisted of answering calls for police service in the City of Milwaukee, and he worked a lot of overtime. Mr. Munoz has not had any absenteeism, tardiness, or discipline problems.

Another of Mr. Munoz's former supervisor was interviewed and he stated the following: Mr. Munoz was respectful and followed orders, dependable, and worked independently without constant supervision. Mr. Munoz got along well with his co-workers and always does quality work, maintains his composure when working with the public, and has a positive attitude.

Review of Mr. Munoz's absenteeism record (Sick/FMLA usage) revealed from 2016 - 2021, he used 358.0 hours of paid absence as detailed below:

ABSENTEEISM FROM 2016 - 2021

Year of Employment	Hours of Absence Used
2016	16.0 Hours
2017	48.0 Hours
2018	48.0 Hours
2019	40.0 Hours
2020	135.0 Hours
2021	71.0 Hours
Total	358.0 Hours

Mr. Munoz was interviewed on January 19, 2022, and he stated the following: he resigned from the Milwaukee Police Department on Monday, September 20, 2021, because of sickness in his family. He accepted a job with the Apopka Police Department and relocated to Ocala, Florida, to be near his ill family member. However, the pay scale with the Apopka Police Department is not what he expected. In addition, he is respectfully requesting to be reinstated to the Milwaukee Police Department, because it is a larger department and promotional opportunities are better.

Based on the information provided in this report, I respectfully recommend that former Police Officer Angel L. Munoz, Jr.’s request be approved for reappointment, contingent upon him successfully passing a medical examination and drug screen. If approved, this reappointment will take effect on Tuesday, May 31, 2022.

Mr. Munoz has been advised that the Fire and Police Commission will hear the matter of his reappointment request at its regular meeting on May 19, 2022. He has been informed that although it is not required that he attend this meeting, it is advisable that he do so in case the Commissioners may have questions of him. For reference purposes, I have attached a copy of the correspondence I sent him in that regard.

Sincerely,



JEFFREY B. NORMAN
CHIEF OF POLICE

Attachments
JBN:mx

c: Assistant Chief Steven Johnson
Payroll Supervisor Santiago
Angel Munoz

OFFICE	CHIEF OF POLICE
Received	11/22/21
Referred	HR

November 17, 2021

To the honorable Chief of Police Jeffrey Norman

After six years serving as a Police Officer, on September 20, 2021, I separated from Milwaukee Police Department due to me relocating to Florida for family reasons. I separated from the department with no disciplinary file or any open disciplinary investigations. During my six years at the City of Milwaukee I was active member of M.I.R.T, Field training officer, Spanish Translator, booker certified and received a letter of recognition from the Chiefs Office. I am writing this letter seeking reinstatement as a Police Officer for the City of Milwaukee Police Department.

Thank You,



Angel Munoz

21-0350
NOV 22 AM 11:18
2021-1125

MILWAUKEE POLICE DEPARTMENT
MEMORANDUM

COPY

Date: Saturday September 4, 2021

TO: Jeffrey B. Norman
Acting Chief of Police

FR: Angel MUÑOZ

RE: Resignation

OFFICE OF CHIEF OF POLICE
SEP 17 2021
Received <u>Angel Ch. M.</u> APPROVED



Sir,

I am submitting this form to notify you that I am resigning from my employment with the police department effective 09/20/2021.

Reason for resignation: I will be relocating to Orlando Florida for family reasons and I will be continuing my law enforcement career as I have been hired with the Apopka Police Department.

My last physical working day will be: 09/20/2021

(select one)

Sworn or civilian members. I request to be bought out for all my earned, but unused time. Civilian employees must select this option per Milwaukee City Ordinance 350-40-12, which states, "Civilian employees eligible for payment of earned vacation upon separation from city service shall be paid in cash for such earned vacation."

Sworn members only. I request to run out all my earned, but unused time in accordance with my respective labor union contract. All paid time off prior to my eligible retirement date must be approved by my commanding officer (complete reverse side of this form under Proposed Schedule).

Respectfully submitted,

P.O. Angel MUÑOZ

PS# 026038

TO BE COMPLETED BY RECEIVING SUPERVISOR

Receiving Supervisor: sgt Daniel Bokos PS#: 018658 Date Received: 9/7/21

1. 0 (number of) pending internal investigations.
2. Employee understands this decision is final.
3. Appointment Date: 07/20/2015 Last Day on Payroll: 09/20/21 Years of Service: 6
4. All pending reports reviewed and completed (verifying supervisor complete reverse side).

21-0287
SEP 16 PM 2:22



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May 11, 2022

Jeffrey B. Norman
Chief of Police

(414) 933-4444

Angel L. Munoz, Jr.
16851 SW 41 Ave. Rd.
Ocala, FL 34473

Dear Mr. Munoz:

We received a letter from you dated November 17, 2021, wherein you request reappointment to the Department as a Police Officer. A copy of your correspondence is attached for your reference.

Fire and Police Commission Rule XIII governs reappointment to the Department. This rule provides in part that your request shall be forwarded to the Commission with a recommendation from the Chief regarding your request. I am recommending that you be reappointed to the Department. A copy of my letter to the Commission outlining the reason for my recommendation is attached for your reference.

Should the Fire and Police Commission approve your appointment request, your tentative start date will be Tuesday, May 31, 2022. Your reappointment will be contingent upon successfully passing a medical examination and drug screen.

The Fire and Police Commission will hear the matter of your reappointment request at its regular meeting on May 19, 2022, at 5:30 p.m. This meeting will be held in Room 301-B, at 200 East Wells Street. This is a public meeting and you are not required to attend, however it is advisable that you do since the Commissioners may have questions of you.

Sincerely,

A handwritten signature in black ink, appearing to read "JBN". It is enclosed in a large, thin-lined oval.

JEFFREY B. NORMAN
CHIEF OF POLICE

Attachment
JBN:mx

c: Fire and Police Commission
Assistant Chief Steven Johnson
Payroll Supervisor Santiago