Reply to Common Council File No. 031151

From DOA-Budget and Management Division

December 11, 2003

Ref: 03024

Common Council File No. 031151 is a communication from the Department of Employee Relations (DER) relative to amending the Salary Ordinance for job assignments eligible for premium pay under the Staff Nurses Council (SNC) labor agreement. The City of Milwaukee Negotiating Team and the SNC have agreed through a Memorandum of Understanding to add the job assignment of "PHN-Coordinator-Adolescent School Health Program (ASHP)" as a position eligible to receive the \$45 biweekly premium under the current labor agreement.

In order to effectuate this change, Part 1. Section 12 of the Salary Ordinance (Public Health Nurses, Associate Public Health Nurses and Public Health Nurse Interns – Staff Nurses Council) will be amended to add "PHN-Coordinator-Adolescent School Health Program (ASHP)" to the list of positions eligible to receive premium pay. This change will be effective Pay Period 25, 2003 (November 23, 2003).

Per DER estimates, the fiscal impact of this change is \$102 in 2003 and \$1,323.86 annually.

RECOMMENDATION: APPROVE COMMON COUNCIL FILE 031151 RELATIVE TO AMENDING THE SALARY ORDINANCE FOR JOB ASSIGNMENTS ELIGIBLE FOR PREMIUM PAY.

Sandra J. Rotar

Budget and Management Team Leader

SJR:sjr

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