

KYLE R. STEPHENS, CPA

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EMPLOYMENT:

Craft Beverage Warehouse LLC Milwaukee, WI Co-founder & President December 2017 to May 2021

- Manages and operate the company's direct-to-can digital printing and beverage packaging wholesale operations
- Develops and builds customer relationships within the craft beverage industry
- Manages supplier relationships
- Oversees strategic growth initiatives

Good City Brewing LLC Milwaukee, WI Vice President – Finance and Administration

- December 2017 to May 2021
- Managed and oversaw accounting/finance, human resources, and information technology
 - Managed and maintained financing relationships and related reporting
 - Managed procurement of materials related to the manufacture of fermented malt beverages
 - Negotiated vendor contracts for manufacturing and food service operations
 - Developed relationships to positively impact business operations and the community
 - Worked with internal management team and external consultants on corporate organization related to real estate acquisitions
 - Worked closely with CEO on business and corporate development
 - Served on the management team driving the business toward its strategic vision

Grant Thornton LLP Milwaukee, WI Senior Associate – Transaction Services October 2016 to

- December 2017
- Managed Transaction Services engagements throughout the transaction process and coordinated the work performed by multiple service lines and cross-functional teams
 - Planned, executed, and completed financial due diligence for financial and corporate strategic buyers and sellers from a variety of industries
 - Communicated externally with clients and the target companies within all levels of organizations to accomplish engagement objectives.
 - Teamed with partners and senior managers on proposals and business development calls

Scribner, Cohen and Company, S.C. Milwaukee, WI Accounting/Audit Intern to Supervisor October

- 2011 to October 2016
- Supervised staff workloads and reviewed work papers and financial statements in various audit, consulting, business tax and controller/CFO services engagements
 - In charge of private company financial statement audits from planning to completion, including a specialization in HUD and employee benefit plan compliance audits
 - Managed relationships with audit, consulting, tax and monthly controller/CFO services clients
 - Marketed the firm to potential clients and other professional referral sources

EDUCATION:

University of Wisconsin – Milwaukee

Bachelor of Business Administration December 2011 Major: Accounting

PROFESSIONAL CERTIFICATION:

Certified Public Accountant – State of Wisconsin March 2013

COMPUTER SKILLS:

SAP Business One, Microsoft Office (Excel, Outlook, PowerPoint, Word), Adobe, ProsystemFX suite, QuickBooks Pro/Enterprise/Online, experience with various other proprietary accounting systems

PROFESSIONAL MEMBERSHIPS:

American Institute of Certified Public Accountants (AICPA)
Wisconsin Institute of Certified Public Accountants (WICPA)
Metropolitan Milwaukee Association of Commerce – CFO Roundtable

AWARDS / VOLUNTEER:

WICPA Outstanding Young Professional Award – 2019
WICPA Business & Management Excellence Award – 2023
UWM Alumni Association Board of Directors – Treasurer (current)
Milwaukee Area Health Education Center Board of Directors – Treasurer (current)
Business Improvement District #37 – Director (current)
WICPA – Director
WICPA Young Professionals Committee – Chair
Coach – INCubator EDU – Sheboygan South High School (current)
Mentor – Young Enterprising Society, The Blueprint
Mentor – UWM Lubar School of Business Multicultural Mentoring Program
Mentor – UWM Alumni Association Mentoring Program
Sheldon B. Lubar School of Business Alumni Chapter Board of Directors – President
WICPA – Strategic Planning Task Force
Junior Achievement – BizTown and Finance Park
Seek the Good Saturday weekly volunteer program organized by Good City Brewing LLC
Volunteer bartender for Drink for Good fundraising campaign

PUBLICATIONS / MEDIA:

[Pivoting for Leadership Success with Kyle Stephens](#), Beyond the Known Podcast [Southeastern Wisconsin governments exploring federal Opportunity Zone program](#), Milwaukee Business Journal
[Find Your Passion as a CPA](#), CPA2b Magazine
[Defying Stereotypes](#), CPA2b Magazine
[YP Committee Builds Leadership Skills, Promotes the CPA Profession](#), 2019 WICPA Thank You publication
[Networking for Success](#), CPA2b Magazine