

Matthew A. Leu

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Education

- Masters of Business Administration, Iowa State University (2007) Ames, IA
- GPA 3.5
- Bachelor of Science, Iowa State University (1999) Ames, IA
- Major: Animal Science GPA 2.8

Experience

Cargill, Inc.

General Manager, Cargill Regional Beef, Feb 2011- present Milwaukee, WI

- Manage 900+ stakeholder beef slaughter & processing facility
- Site responsibility encompassing Technical Services, Safety, Operations, Sales, Procurement, Finance, Engineering, HR
- Annual production volume of 365,000 head of beef
 - 100MM lb.+ grinds, balance of muscle cuts
- Member of Business Leadership Team
- Accountable for setting strategic direction for facility/business
- Site responsibility/accountability for food safety compliance
- Accountable for corporate and governmental compliance (USDA, OSHA, U.S. Dept. of Labor, etc.)
- Accountable for budgeting and financial performance of facility
- Responsible for fostering community involvement and corporate responsibility within the local community

Cargill, Inc.

Plant Manager, Cargill Kitchen Solutions, 2007-Feb 2011 Lake Odessa, MI

- Manage 145 stakeholder facility encompassing 3 shifts/115M# annual sales
- Senior on-site leader with accountability extending to Operations, HR, Quality Assurance, Engineering
- Member of the Business Leadership Team
- Develop/ensure food safety programs/compliance
- Provide strategic leadership for plant/BU
- Work with R&D, Sales to execute business initiatives
- Responsible for financial performance & accurate reporting of facility expenditures
- Create and manage facility budget
- Responsible for driving engagement of facility
- Responsible for Environmental, Operating, Safety Plans for facility
- Successfully implemented SAP as part of Wave 1 (In addition to Plant Mgr., served as a Subject Matter Expert)
- Responsible for safety performance of facility (Zero Lost-Time Injuries in Lake Odessa since March 3, 2000)

Cargill, Inc.

Superintendent, Cargill Kitchen Solutions 2005-2007

Mason City, IA

- Responsible for day-to-day operations of Mason City, IA facility (6 departments/110 stakeholders)
- Develop and perform budgeting needs of facility
- Perform capital request reports for facility/company
- Facilitate relationship/resolve issues with USDA
- Work with procurement to set scheduling of production
- Assist HR in hiring, discharging, recruiting
- Lead/participate in facility auditing functions (internal/external)
- Malcolm Baldrige National Quality Award recipient (2005)

Cargill, Inc.

Production Supervisor, Cargill Kitchen Solutions (2000-2005)

Mason City, IA

- Supervise four departments (34 employees)
- Supervised start-up of a green-field facility
- Developed new production process and implemented process into commercial application
- Developed Standard Operating Procedures
- Developed and integrated production processes to computer tracking software
- Completed numerous food safety/HAACP training programs

Cargill, Inc.

Sanitation Supervisor, Cargill Kitchen Solutions (1999-2000)

Lake Odessa, Michigan

- Supervised 13 employees
- Ensured plant sanitation/food safety
- Responsible for meeting USDA/FSIS inspection requirements
- Developed cross-training program to increase efficiency across departments
- Monitored and tracked sanitation chemical usage/performance
- Malcolm Baldrige National Quality Award recipient (1999)

Cargill, Inc.

Production Intern, Cargill Kitchen Solutions (1998)

Monticello, Minnesota

- Learned production/sanitation processes
- Performed and implemented production/sanitation projects to increase efficiency of facility

Community Involvement

Member MMAC (2011- present)

Lakewood Area Chamber of Commerce- Board of Directors (2007-2011)

United Way Campaign Board (2007-2011)

Ionia County Economic Alliance member (2007-2011)

Awards

Presidents Club Recipient (2010)

Eagle Award Recipient (2005)

Achievers Circle Recipient (2004)

References Available Upon Request