

**Bernard J. Allen**  
1212 E. Ogden Avenue, # 108  
Milwaukee, WI 53202

**Career Summary**

Senior employee benefit plan executive with extensive Fortune 500 and municipal government management experience in directing all aspects of benefit plans, including investment of assets, plan design, funding, administration and communication for pension, 401 (k), 457 (b) ESOP, supplemental executive plans and health and welfare plans from both the Finance and Human Resources functions has a proven record of adding material bottom line value to financial statements and at the same time creating customer delight among plan participants.

**Management Experience**

**CITY OF MILWAUKEE EMPLOYEE'S RETIREMENT SYSTEM** **February 2008 to Present**  
\$5 Billion Municipal Pension System covering approximately 26,000 active, deferred and retired participants of the City of Milwaukee and its agencies, including non-certified public school employees.

**Executive Director**

Direct the daily operations of the retirement system including oversight of investment, financial reporting, funding, information technology and member services.

**STORA ENSO NORTH AMERICA CORP., Wisconsin Rapids, WI** **October 2001 to February 2008**  
Scandinavian based global leader in paper manufacturing formed by the merger of Nordic and U.S. companies in 1999 and 2000 is the world's largest paper manufacturer with \$19 billion in sales and operations in 40 countries. North American manufacturing operations are located in the upper Midwest. New Page Paper Corp. acquired most North American operations in 2007.

**Director, Benefit Investments & Compliance**

Direct all plan investment, funding, plan governance, design and regulatory compliance for approximately \$1.3 Billion of pension, 401(k) and health plan trust assets including responsibility for managing the relationships with pension and 401(k) vendors, plan trustees/record keepers, actuary, outside ERISA counsel, consultants, auditors and investment management firms.

**FORT JAMES CORPORATION, Deerfield, IL** **April 1988 to September 2001**  
This \$6.8 billion paper-based consumer products company was formed in 1997 by the merger of Richmond VA based James River Corporation and Green Bay WI based Fort Howard Corporation. Fort James has significant operations in North America, the U.K. and Western Europe. Georgia Pacific Corporation acquired Fort James in 2000.

**Director, Global Benefit Investments**  
**Director, Employee Benefits**

**October 1997 to September 2001**  
**April 1988 to October 1997**

Direct all aspects of employee benefit plan management including asset management, plan design, communication, administration and finance for an international paper products manufacturer with a work force of 29,000 union and non-union employees.

**THE MARTIN-BROWER COMPANY, Des Plaines IL** **December 1979 to April 1988**

**Manager of Benefits**

Managed all aspects of benefit plan investment, design, communication and administration for 2,000 union and non-union employees of this North American distributor of food and paper products to McDonald's and other leading national restaurant franchises.

**CHICAGO AND NORTHWESTERN TRANSPORTATION COMPANY, Chicago IL** **January 1974 to December 1979**

**Assistant Corporate Secretary**

Managed the Profit Sharing Retirement Plan and administered corporate equipment leases and other financings for this Midwestern railroad now merged into the Union Pacific Corporation.

**Education**

- Northern Illinois University, DeKalb, IL  
Master of Arts Political Science/Public Administration
- University of Illinois, Urbana. IL  
Bachelor of Arts Political Science/Economics
- James B. Conant H.S., Hoffman Est., IL

**Graduated**

June 1973  
  
June 1971  
  
June 1967