



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, WI 53233
<http://www.city.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

July 6, 2026

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst II (Pay Range 2IN):

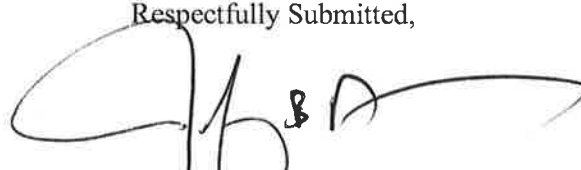
Lucas J. Skaaland

to the civilian position of Crime Analyst III (Pay Range 2JN), in this Department, effective Sunday, July 19, 2026.

Mr. Lucas Skaaland was appointed to the Department as a Crime Analyst on November 28, 2022, and he is currently assigned to the Criminal Investigation Bureau – Fusion Division. He was promoted to Crime Analyst II on September 15, 2024. His training and experience qualifies him for the position. He has been recommended for promotion by his commanding officer.

In accordance with City Service Commission practices, he meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Mr. Lucas J. Skaaland to the position of Crime Analyst III.

Respectfully Submitted,



JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:ms

c: Payroll Supervisor Santiago

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____