



**Department of Employee Relations**

March 10, 2003

**John O. Norquist**  
Mayor

**Jeffrey Hansen**  
Director

**Florence Dukes**  
Deputy Director

**Frank Forbes**  
Labor Negotiator

**Michael Brady**  
Employee Benefits Manager

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

Dear Committee Members:

RE: File No. 000997

Agreement on a Memorandum of Understanding between the City Negotiating Team and the Milwaukee Professional Fire Fighters' Association Local #215, IAFF, AFL-CIO has been reached. The Memorandum of Understanding covers wages, hours and conditions of employment for the period commencing January 1, 2001, through December 31, 2003.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, a fiscal note and a notice of ratification from the Union are attached.

In view of the foregoing, it is recommended that this resolution be approved.

Sincerely,

**FRANK H. FORBES**  
City Labor Negotiator

Attachments

c: Florence Dukes, Chief William Wentlandt, Gregory L. Gracz

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