



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Jeffrey B. Norman**  
Chief of Police

December 19, 2024

(414) 933-4444

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF DETECTIVE PROBATION PERIOD  
(DETECTIVE JOSEPH A. LACROIX II)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Detective Joseph LaCroix's probationary period for 46 days based on the reasons outlined below. Detective LaCroix's probationary period, if not extended, will end on February 18, 2025.

Detective LaCroix was appointed to the Department as a Police Officer on July 16, 2018. On February 18, 2024, he was promoted to the rank of Detective, beginning a 12-month probationary period. He is currently assigned to District One. Detective LaCroix was on an approved leave of absence for forty-six (46) working days during his probationary period. Therefore, I am requesting that his probation be extended for forty-six (46) days. If this extension is approved, his probationary period will end on April 5, 2025.

Extending Detective LaCroix's probation period will afford Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Detectives. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Detective LaCroix has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting of January 2, 2025. He has been further informed that he or his union representative may appear before the Commission and be heard if requested, but his attendance is not required.

Sincerely,

JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:em

c: Assistant Chief Steven Johnson  
Inspector David Deldmeier  
Inspector Sheronda Grant  
Captain Robert Thiel  
Alexander Ayala, MPA  
DET Joseph LaCroix II

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_

Date: \_\_\_\_\_

Executive Director