

FIRE & POLICE COMMISSION MONITORING PROGRAM & WHITE PAPER

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Data Collected

- Commissioners present
- Meeting duration
- Number of minutes each Commissioner made questions and/or comments
- Number of overall agenda items
- Number of personnel items discussed
- Number of minutes spent discussing personnel items
- Number of non-personnel items discussed
- Number of minutes spent discussing non-personnel items
- Number of agenda items requiring a vote from Commissioners
- Number of times a Commissioner voted aye
- Number of times a Commissioner voted no
- Number of new or amended Standard Operating Procedures (SOPs) presented to Commissioners
- Number of SOPs that are placed on file without comments and/or questions from Commissioners
- Number of SOPs that are administrative in nature
- Number of law enforcement present
- Number of public present
- Number of public comments given
- Number of times public attending virtually speak
- Minutes dedicated to public comment
- Number of times a Commissioner responds to public comment
- Number of times a citizen was interrupted during public comment
- Number of times a Commissioner makes a motion to move to a private session
- Yes/no: Did the meeting address a high profile incident?
- Mentions of race (implicit or explicit)
- Additional comments from the observer

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Meetings at a Glance

Meeting Filter

All



Key Meeting Statistics



Minutes dedicated to public comment

49

Number of minutes spent discussing personnel items

347

Number of times a Commissioner responds to public comment

3



Number of law enforcement present

27

Number of public present

20

Number of public comments given

10



Agenda items discussed

234

Number of personnel items discussed

197

Number of SOPs introduced

26

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Agenda Analysis by Items

Toggle data by minutes
vs agenda items

1/6/2024

Date Range

4/29/2025

Show Minutes

268

Minutes spent on
non-personnel items
in meetings

347

Minutes spent on
personnel items
in meetings

234

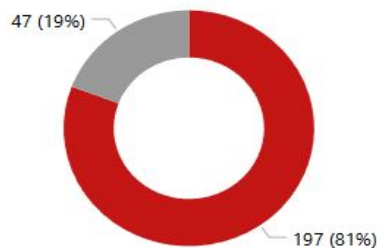
Number of agenda
items discussed

197

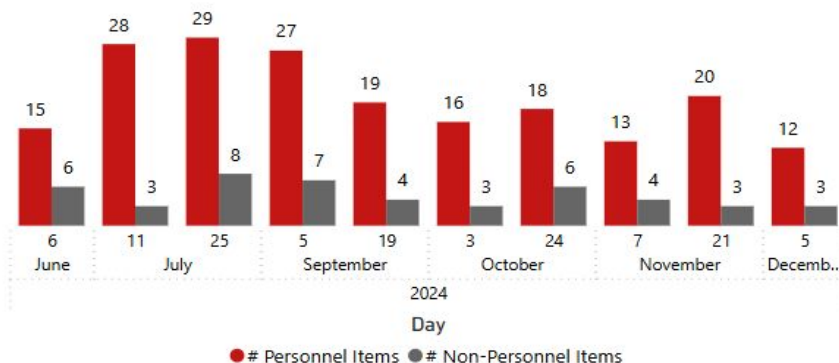
Number of
personnel items
discussed
in meetings

47

Number of non-
personnel items
discussed
in meetings



Agenda Items ● # Personnel Items ● # Non-Personnel Items



Observations

1. During regular sessions observed during our monitoring period, the FPC devoted 81% of their time to personnel matters.
2. During regular sessions, there is an overall lack of active engagement and participation from Commissioners.
3. The FPC appears to serve as a rubber stamp.
4. The FPC has failed to secure public trust.

Recommendations

1. Amend Wisconsin Act 12 in reference to FPC responsibilities and authority.
2. Bring policy change recommendations to the Common Council.
3. Prepare and actively participate in all meetings.
4. Engage the public.

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