

241235 - FPC ADDENDUM

Effective PP 26, 2024 (December 8, 2024)

In the 2024 Salary Ordinance:

Under Pay Range 4MX:

- Delete the title 'Battalion Chief, Fire'
- Delete footnotes (1), (2) and (3) in their entirety.

Under Pay Range 4OX:

- Delete the title 'Deputy Chief, Fire'
- Delete footnotes (1) (2) and (3) in their entirety.

Under Pay Range 4QX:

- Delete the title 'Inspector of Police'
- Delete footnote (1) in its entirety.

Under Section 4, Protective Services:

- Create Pay Range 4SN with the following rates:

Wage Rate:

Hourly	60.42	79.06
Biweekly	4,833.92	6,324.85
Annual	125,681.92	164,446.10

- Add the title 'Battalion Chief, Fire'
- Create footnotes (1), (2) and (3) and apply them to the title 'Battalion Chief, Fire':
 - (1) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee's applicable annual base salary. The first \$1,500 of this amount shall be included in an employee's final average salary solely for the purposes of computing pension benefits.
 - (2) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.
 - (3) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance.

Under Section 4, Protective Services:

- Create Pay Range 4TN with the following rates:

Wage Rate:

Hourly	66.46	84.26
Biweekly	5,317.31	6,741.35
Annual	138,250.06	175,275.10

- Add the title 'Deputy Chief, Fire'
- Create footnotes (1), (2) and (3) and apply them to the title 'Deputy Chief, Fire':
 - (1) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee's applicable annual base salary. The first \$1,500 of this amount shall be included in an employee's final average salary solely for the purposes of computing pension benefits.
 - (2) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.
 - (3) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee.

Under Section 4, Protective Services:

- Create Pay Range 4UX with the following rates:

Wage Rate:

Hourly	76.94	89.32
Biweekly	6,155.54	7,145.85
Annual	160,044.04	185,792.10

- Add the title 'Inspector of Police'
- Create footnote (1) and apply to the title 'Inspector of Police':
 - (1) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of Finance and Personnel.

In the 2025 Salary Ordinance:

Under Pay Range 4MX:

- Delete the title 'Battalion Chief, Fire'
- Delete footnotes (1), (2) and (3) in their entirety.

Under Pay Range 4OX:

- Delete the title 'Deputy Chief, Fire'
- Delete footnotes (1) (2) and (3) in their entirety.

Under Pay Range 4QX:

- Delete the title 'Inspector of Police'
- Delete footnote (1) in its entirety.

Under Section 4, Protective Services:

- Create Pay Range 4SN with the following rates:

Wage Rate:

Hourly	60.42	79.06
Biweekly	4,833.92	6,324.85
Annual	125,681.92	164,446.10

- Add the title 'Battalion Chief, Fire'
 - Create footnotes (1), (2) and (3) and apply them to the title 'Battalion Chief, Fire':
- (4) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This premium shall be calculated as 5% of the employee's applicable annual base salary. The first \$1,500 of this amount shall be included in an employee's final average salary solely for the purposes of computing pension benefits.
- (5) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.
- (6) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance.

Under Section 4, Protective Services:

- Create Pay Range 4TN with the following rates:

Wage Rate:

Hourly	66.46	84.26
Biweekly	5,317.31	6,741.35
Annual	138,250.06	175,275.10

- Add the title 'Deputy Chief, Fire'
 - Create footnotes (1), (2) and (3) and apply them to the title 'Deputy Chief, Fire':
- (4) Effective Pay Period 10, 2022, employees who hold and Emergency Medical Technician II (EMT- II) license shall receive a 5% biweekly non-base building, non-pensionable premium payment. This

premium shall be calculated as 5% of the employee's applicable annual base salary. The first \$1,500 of this amount shall be included in an employee's final average salary solely for the purposes of computing pension benefits.

- (5) Effective Pay Period 10, 2022, employees who hold an EMT-II Certification, and who remain available for assignment as a paramedic, shall be eligible for a 1%, non-base building, but pensionable supplement, payable on a biweekly basis.
- (6) An employee promoted to this title will be paid at the step that is higher than the employee's previous rate of pay. An employee promoted into this title may be placed at any rate in the pay range with the approval of the Labor Negotiator and the Chair of the Finance and Personnel Committee.

Under Section 4, Protective Services:

- Create Pay Range 4UX with the following rates:

Wage Rate:

Hourly	76.94	89.32
Biweekly	6,155.54	7,145.85
Annual	160,044.04	185,792.10

- Add the title 'Inspector of Police'
- Create footnote (1) and apply to the title 'Inspector of Police':
 - (2) Recruitment may be at any point in the range with the approval of the Department of Employee Relations and the Chair of Finance and Personnel.