



**Department of Employee Relations**

**John O. Norquist**  
Mayor


**Jeffrey Hansen**  
Director


**Florence Dukes**  
Deputy Director

**Frank Forbes**  
Labor Negotiator

**Michael Brady**  
Employee Benefits Manager

To: Anthony Zielinski  
Council Administration Manager

From: Jeffrey Hansen   
Employee Relations Director

Florence Dukes   
Employee Relations Deputy Director

Re: Resolution for Introduction

Date: September 19, 2002

Please open a file for a resolution to adopt the proposed 2002 City-wide Equal Employment Opportunity/Affirmative Action Plan for introduction to the Common Council at their September 24, 2002 meeting. Thank you for your assistance.