



Fire Department

**Aaron Lipski**  
Chief

**Joshua Parish**  
Assistant Chief

**Russell Rivard**  
Assistant Chief

**Sharon Purifoy-Smoots**  
Assistant Chief

May 26, 2022

To The Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 705  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I respectfully nominate Fire Captain Hiberto M. Butler to the rank of Battalion Chief. My reasons for recommending him for promotion are found below.

Fire Captain Butler has 17 years of service with the department. He was appointed as a Firefighter in February 2005, became a paramedic in May 2006, was promoted to Fire Lieutenant via a special process in February 2011, sliding laterally to Fire Lieutenant via the Fire and Police Commission eligible list in March 2014, and was promoted to Fire Captain in December 2020.

Captain Butler obtained his Bachelor of Business Administration from Texas State University in 2001. He was a Sergeant in the US Army and served 12 years as a Combat Medic.

Currently, he serves as the EMS Education Coordinator to develop EMS curriculum and instructors, coordinate training, and perform as a liaison between the MFD, Wisconsin Technical College System and the State Training Board. He works directly with the National Registry of EMTs, the Wisconsin Department of Health and Services, and the Office of Emergency Management for our EMS certifications and standards.

Captain Butler is trusted by the members of this department as a professional and dedicated mentor. He excels in personal drive and enthusiasm, leading with a customer-service-first attitude. He knows how to motivate and meet the needs of others, holding the professionalism of the MFD to the highest standards.

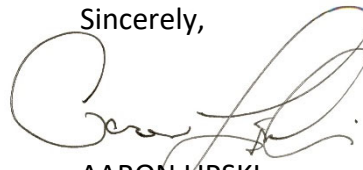
He was a dedicated volunteer of the Milwaukee Fire Department Peer Support Team, serving as the director and other duties from 2009 to 2019. This team provides critical incident stress debriefings, defusings, suicide and depression awareness, and referral to higher level healthcare services.

He has over 12 years of volunteer service as a member of the MFD Honor Guard. This team honors the past and present members of the protective services via the performance of flag ceremonies, retiree death ceremonies, and line-of-duty death ceremonies.

Captain Butler's service to our community is well established. He has served with several local community organizations including Milwaukee's own West Care WI, Ayuda Mutua, and the Urban Ecology Center. These organizations provide education, indoor and outdoor recreation, and serve/feed the citizens that live in these communities.

He holds an honorable and distinguished work record that is coupled with his commitment to this department, and the City of Milwaukee. I recommend Fire Captain Hiberto M. Butler for promotion to the position of Battalion Chief.

Sincerely,

A handwritten signature in black ink, appearing to read 'Aaron Lipski', written in a cursive style.

AARON LIPSKI  
Chief

AL/cf  
F&P\Butler Support – BC 0622