

BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2003** in the **SOUTHERN WISCONSIN** area.

6-1-03
PER HOUR

Iron Worker (Acetylene and Electric Welder, Burner and Cutter).....	\$26.17
Iron Worker (Machinery Mover and Rigger).....	26.17
Iron Worker (Rod and Reinforcing Steel).....	26.17
Iron Worker (Steel, Tile and Metal Form).....	26.17
Iron Worker (Derrickman).....	26.17
Iron Worker (Structural and Ornamental).....	26.17
Iron Worker Foreman.....	28.17
Iron Worker General Foreman.....	28.67

Employer contributions paid into the various fringe benefit trust funds for Iron Workers are as follows effective June 1, 2003 and paid on all hours worked per week into the Pension Trust Fund, Welfare Trust Fund and Skill Improvement and Apprenticeship Fund; paid on the Union Individual Account Retirement Fund all hours paid (overtime paid at the appropriate overtime rate); contributions into the Industry Advancement Program Fund will be paid up to a maximum of forty straight-time hours worked per week.

6-1-03
PER HOUR

Pension Trust Fund.....	\$2.96
Union Individual Account Retirement Fund.....	3.50
Health and Welfare Trust Fund.....	7.02
Vacation Savings Plan.....	-0-
Apprentice and Skill Improvement Fund.....	.35
Journeyman Training.....	.05
Industry Advancement Program Fund-I.A.P./ Contract Administration-C.A.....	.10

PLEASE NOTE: Working dues check-off will remain at \$.95 per hour, for June 1, 2003 - May 31, 2004.

As of June 1, 2003 Apprentices with 1000 hours or more will receive \$1.50 into the Union Individual Account Retirement Fund. Firms affiliated with the Allied Construction Employers Association or Eastern Wisconsin Erectors Association remit \$.35 cents per hour to Apprentice & Skill Improvement, \$.10 cents per hour to the Industry Advancement Program/Contract Administration Fund and \$.05 to Journeymen Training. IAP/CA remitted on all hours worked.