

From: [Evans, Jennifer](#)
To: [Moore, Elizabeth](#)
Cc: [Carter, Jackie Q](#); [Knickerbocker, Andrea](#); [Moore, Elizabeth](#)
Subject: Re: CSC meeting
Date: Tuesday, July 7, 2026 8:48:48 AM

According to CSC rules, the presumption is that the classification study was done correctly. Back in 2023, this position was classified at a pay grade of 1JX. It has continued to be at that pay grade for the last 2 and half years until the most recent classification study when all positions reviewed at the pay grade 1JX were upgraded to 1MX. Only the position of workers compensation and safety manager was asked to be reviewed by the DER Director at that point to be lowered from 1MX. Since the presumption exists that the classification study was done correctly in 2023 and no significant job duties or job description changes were made since that time, there is no justification to now move the position to new only that position to a different pay grade outside of all of the other positions that it was classified with in 2023 also presumed to be classified correctly.

Jennifer Evans
WC & Safety Manager

From: Moore, Elizabeth <elmoor@milwaukee.gov>
Sent: Tuesday, 07 July 2026 08:36:38
To: Evans, Jennifer <jevan@milwaukee.gov>
Cc: Carter, Jackie Q <jacart@milwaukee.gov>; Knickerbocker, Andrea <AKNICK@milwaukee.gov>; Moore, Elizabeth <elmoor@milwaukee.gov>
Subject: RE: CSC meeting

Hello Jennifer,
Please see the attached CSC Rules. Note in CSC Rule II, Section 7a, “This appeal shall be in writing and must specifically describe the point in fact or issue upon which the appeal is being made.” Please provide your statement in this email.

In addition, please review Section 7a, b, c, d, e, f. If you have any questions, please feel free to reach out to Jackie Carter or myself.

Respectfully,
Elizabeth Moore
Administrative Support Specialist
Department of Employee Relations
200 E. Wells St., Room 706
Milwaukee, WI 53202
414-708-8561 (C)

elmoor@milwaukee.gov

From: Evans, Jennifer <jevan@milwaukee.gov>

Sent: Saturday, July 4, 2026 4:13 PM

To: Moore, Elizabeth <elmoor@milwaukee.gov>

Subject: CSC meeting

Liz,

I was informed by the DER Director that I needed to email you directly if I wanted to appeal the proposed changes to the classification studies set to be heard at the meeting on July 7th. Please let me know what else I need to do or provide and when I need to be present for the meeting. Thank you.

Jennifer Evans

WC & Safety Manager