



**Fire Department**

April 10, 2024

**Aaron Lipski**  
Chief

**Joshua Parish**  
Assistant Chief  
**David Hensley**  
Assistant Chief  
**Schuyler Belott**  
Assistant Chief

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 705  
Milwaukee, WI 53202

Dear Commissioners:

I am requesting to reappoint former Firefighter Frederick A. Coleman under Fire and Police Commission Rule XIII, Section 1. I understand that it has been more than six months since he resigned, but I am asking the Board to make an exception to this rule, as he was an excellent employee with good character, he is highly trained, and he would not need to complete formal recruit training again, so the cost to the department to reappoint him would be minimal.

Mr. Coleman was appointed on March 29, 2004, as a firefighter, and after completing his probation, was given an appointment date of August 20, 2002, under the terms of the Settlement Agreement regarding EEOC Charge # 260970100, Milwaukee Brotherhood of Firefighters versus City of Milwaukee, et. al. He was most recently assigned to Engine 16 until July 23, 2017, when he resigned. Since Mr. Coleman's resignation, the MFD has worked on multiple wellness improvements, programs, and policy items. Had these resources and programs been in existence at the time of his resignation, its highly likely that Mr. Coleman would have availed himself of department resources instead of choosing to resign.

Mr. Coleman has remained an active member of the Milwaukee community since his resignation. He has volunteered at Station 5 in the Community Agricultural Growing Experiences (CAGE) Program, and also has taught self-defense, nutrition, cooking, and yoga, prior to asking for reappointment.

I am respectfully asking the Board to waive part of Rule XIII, Section 2, and reappoint Mr. Coleman at the pay step he had at his resignation (Step 7), and his sick leave balance be restored to the amount he had on that date (292.5 hours). His service date will be adjusted to account for his time off the payroll, and he will be considered a new hire in regards to other credits. I have attached his request.

If your Honorable Board approves my request, I would ask for the reappointment to be effective May 13, 2024, contingent upon medical and drug screens, background, and his ability to regain his EMT license within six months of hire. Thank you for your consideration.

Respectfully,  
  
AARON LIPSKI  
Chief

AL/jlb  
Enclosure  
F&P: 1/31/24 (1 FF position)  
FPC(Reappointments|ColemanF Reappoint 051324

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Date \_\_\_\_\_

**Executive Director**

