

Molly C. King

Milwaukee, WI 53202

(917) 304-9324

Mking15.mk@gmail.com

Summary:

- Versatile finance and management professional with more than 20 years of experience in finance, including almost 12 years of experience in government-specific finance and managing budgets in excess of \$5 billion, bringing a rounded business acumen combined with demonstrated experience in government fiscal initiatives.
- Strategic problem solver with the ability to multi-task and apply principles that provide a collaborative approach to relationships benefitting the entire community.
- Highly motivated and productive individual, creating an efficient and organized work environment while establishing strong working relationships.

Skills:

Advanced Accounting, Financial Analysis, Reporting and Projections, Budget Management, Personnel Management, Efficiency Implementation, Project and Policy Analysis, Asset Management, Regulatory Compliance, Record Management, Interpersonal and Effective Communication

Professional Experience:

City of Milwaukee, Milwaukee, WI

Fiscal and Administration Policy Director, Office of the Mayor 2022-present

- Develop, evaluate, and modify policies, programs, and initiatives to improve quality and reduce cost of City service delivery.
- Design and manage two operational efficiency and innovation studies
 - Lead two teams of consultants, external stakeholders, policymakers, and departmental leaders
 - Identify possible initiatives and projects to be evaluated as part of the studies
 - Establish and ensure adherence to project timelines
 - Liaise between consultants, departments, and the Mayor's Office
- Lead implementation of high-priority mayoral initiatives, including Vision Zero, City employee parking benefits reform, alternative work arrangement policy evaluation, short-term rental policy evaluation, lead service line replacement acceleration, creation of the Mayor's Business Climate Roundtable, advocacy for universal driver's education, and summer hunger partnership with community partners.
- Create and administer the Mayor's Action Plan and Policies process used by departments to report to the Mayor's Office on key performance indicators, operational efficiencies, and alignment with mayoral priorities, including diversity, equity, and inclusion efforts.
- Manage fiscal and budget initiatives on behalf of the Mayor, including coordinating the annual budget development process, prioritizing items in the capital budget, evaluating fiscal components of Act 12 (State legislation authorizing a local sales tax), and serving on the ARPA Taskforce.
- Act as liaison between the Mayor and various City department leaders, elected officials, and the business and civic community.

Budget and Fiscal Planning Analyst Senior, DOA-Budget and Management 2013-2022

- Analyze budget proposals, financial reports, and expenditures and develop recommendations for budget allowances for 8 city departments.
- Act as a liaison between the Budget Office and the Mayor's Office.
- Prepare budget and financial briefings for the Mayor and council members on various city budget
- Assist in the preparation of future year budget requests, ensuring operating plans are strategically aligned to the City's mission, strategic requirements, and performance goals.
- Created and maintained spreadsheets used to assist in developing, monitoring, interpreting and presenting financial information.

Management & Accounting Officer, Department of Public Works – Infrastructure Services 2010-2013

- Direct oversight and management of entry-level accounts, clerical and administrative personnel
- Manage \$150M in State/Federal Capital Funds for paving and bridge projects and grant reimbursements.
- General office supervision and administration, filing, record retention, payroll corrections, and coordination of telephones and cell phones for the Division.
- Analyze and maintain the developer's account for appropriate billing and revenue recognition.
- Implementing a procedure to meet the needs and new requirements of \$200M in WisDot & Fed billings.
- Serve as legislative liaison and prepare AIM reports, cost reports, and project analyses for policymakers.

Senior Accountant, Navistar International Truck and Engine, Waukesha, WI 2008-2010

- Administered monthly closing process by preparing monthly journal entries, and performed monthly variance analysis of financial results completes various general ledger account reconciliations.
- Prepared various monthly and quarterly ad hoc analyses and reporting and reconciliations.
- Assisted in the preparation of 10Ks, 10Q and other SEC filings.
- Assisted with monthly reporting package preparation and analysis of results/variances.
- Documented and strengthened site controls to ensure compliance with company-wide SOX initiatives.

Management Accountant, Housing Authority of the City of Milwaukee, Milwaukee, WI 2007-2008

- Reviewed and reconciled payments on all governmental contracts and programs, including complying with contract language, preparing disbursements, and analyzing expenditures. Ensured the integrity of financial records for contract programs.
- Reconciled Various Government Grants and funding to ensure funds are being allocated to its appropriate expense account and provided general ledger account analysis.
- Coordinated both internal and external auditors and oversaw the payables department and bank reconciliations.
- Controlled cash flow, which includes monitoring and approving all bank-related transactions.

Senior Financial Analyst & Accountant, SPX Dock Products, Muskego, WI 2003-2007

- Assisted in monthly financial closure and financial reporting, annual budget preparation and monthly outlooks.
- Entered and kept control over all assets that were either purchased or disposed of.
- Reconciled G/L accounts and performed monthly analysis.
- Implemented Annual Physical Inventory and analyzed results.

Education:

Keller Graduate School, Milwaukee, WI

Masters Candidate in Management Accounting and Finance –with emphasis on CPA

Hofstra University, Long Island, NY

Bachelor of Science, Major: Accounting

Accreditations and Certifications:

National Conference on Public Employee Retirement Systems Accredited Fiduciary (NAF) Program

Budget Analyst Certification from the Governmental Finance Officers Association

Professional Appointments and Associations:

Wisconsin Women Leadership in Government

City of Milwaukee Pension Board, Administrative and Operational Committee Vice Chair (Elected)

City of Milwaukee Deferred Compensation Board, Vice Chair (Mayoral Appointee)

City of Milwaukee Procurement Review Board (Mayoral Appointee)

Chief Election Inspector, City of Milwaukee