

# PAINTER 1

## Recruitment #Number

<b>List Type</b>	Original
<b>Requesting Department</b>	MPD
<b>Open Date</b>	DATE
<b>Filing Deadline</b>	DATE
<b>HR Analyst</b>	Jamie Heberer

## INTRODUCTION

**Located on the western shore of Lake Michigan, Milwaukee is an urban hub bursting with energy. Milwaukee provides a casual sophistication – big city appeal without the big-city hassles. We are accessible and affordable, and our residents are welcoming. Milwaukee has evolved through the years, bringing together its unsurpassed old-world charm with a breathtaking Art Museum, top-flight arts and cultural attractions, professional sports, lakefront festivals, recreational opportunities and great restaurants.**

The City of Milwaukee is proud to employ a diverse workforce that is committed to providing exemplary service to the City's residents. If you have a passion for being a part of an inclusive team of public servants, please consider the following opportunity.

## PURPOSE

The Painter will stain and paint interior and exterior surfaces throughout the Milwaukee Police Department Districts and buildings.

## ESSENTIAL FUNCTIONS

### General Painting

- Apply primary or seal coat with spray gun, roller or brush.
- Produce special finishes by stripping, glazing, matching the color and type of existing paints and stains, mixing and applying special epoxy paints and mixing and thinning paints and varnishes.
- Prepare surfaces for painting by patching holes or cracks, cleaning surfaces, removing old paint, applying putty and caulking.
- Protect furniture, floors and surfaces using drop cloths, masking and tape.
- Erect and work from scaffolding, extension and step ladders and needle beam scaffolding.

### Cleaning and Equipment Maintenance

- Clean and maintain all equipment, including brushes, rollers, roller skins, paint pots, spray guns, air hoses, compressor filters on spray painting.
- Properly store and maintain all painting equipment.

We welcome qualified individuals with disabilities who are interested in employment and will make reasonable accommodations during the hiring process in accordance with the Americans with Disabilities Act (ADA) of 1990, as amended by the Americans with Disabilities Act Amendments Act (ADAAA) of 2008.

## CONDITIONS OF EMPLOYMENT

- Ability to perform physically demanding work, including lifting and carrying 50 lbs. or more of equipment or material, on a daily basis.
- Ability to wear a respirator and other personal protective equipment (PPE) while completing regular duties, including operating spray equipment.
- Ability to work at heights of up to 50 feet, in confined spaces, and in variable temperature conditions.
- Ability to bend and stoop to conduct work.
- Ability to erect and work from ladders, scaffolding and swing stages.

**NOTE:** Candidates must pass a Milwaukee Police Department background investigation before hire.

The preplacement medical requirements for this title include:

- Physical/lift test
- Audiogram
- Vision
- Non DOT - Drug Test

## MINIMUM REQUIREMENTS

1. One year of professional painting experience related to the essential functions outlined above.
2. Valid driver's license at time of appointment and throughout employment.
3. A good driving record at time of appointment and throughout employment.

## KNOWLEDGE, SKILLS, ABILITIES & OTHER CHARACTERISTICS

### Technical

- Knowledge of procedures, methods and practices of the painting trade.
- Knowledge of different paints and solvents and their practical uses.
- Knowledge of and skill in using the hand tools and equipment used in painting.
- Knowledge of mathematics to calculate time and material estimates.
- Skill in the use, care, and operation of painting equipment.
- Ability to mix and match paints.

### Safety and Judgment

- Knowledge of and ability to follow safety precautions relative to paint and other chemicals used on the job.
- Ability to problem-solve by taking projects and breaking them down into manageable steps.
- Ability to prioritize, organize, and accomplish work assignments by required deadlines.
- Ability to safely erect and work from ladders, scaffolding and swing stage.

### Interpersonal

- Ability to follow directions presented in both verbal and written forms.
- Ability to represent the City positively and to interact with customers in a tactful and professional matter.
- Verbal communication skills to interact with managers, contractors, customers, and other staff.
- Ability to lead the work activities of other employees in painting assignments.
- Ability to work cooperatively and fairly with people whose backgrounds may differ from one's own.

## CURRENT SALARY

### **Painter 1**

The current salary range is (pay range 7AN) is **\$ 44,993-\$58,993** annually and the resident incentive salary range for City of Milwaukee residents is **\$46,343-\$60,763** annually.

## **BENEFITS**

The City of Milwaukee provides a comprehensive benefit program that includes the following:

- Defined Benefit Pension Plan
- 457 Deferred Compensation Plan
- Health and Dental Insurance
- Paid Parental Leave
- Comprehensive Wellness Program
- Onsite Clinic Services
- Onsite Employee Assistance Program
- Alternative Work Schedules
- Long Term Disability Insurance
- Group Life Insurance
- Tuition Benefits
- Paid Vacation
- 12 Paid Holidays
- Paid Sick Leave and other paid leaves
- Flexible Spending Arrangement
- Commuter Value Pass

For full details of the benefits offered by the City of Milwaukee, please visit <https://city.milwaukee.gov/der/benefits>.

## **SELECTION PROCESS**

**THE SELECTION PROCESS** will be job related and will consist of one or more of the following: an evaluation of education, experience and/or responses to supplemental questions; a written or performance test; a structured interview; or other assessment methods. The Department of Employee Relations reserves the right to call only the most qualified candidates to structured interviews and performance examinations. Structured interviews may include written exercises. Selection process component weights will be determined by further analysis of the job.

**INITIAL FILING DATE** - The selection process will be held as soon as practical after the deadline listed above. Receipt of applications may be discontinued at any time after this date without prior notice. However, recruitment may continue until the needs of the City have been met. Qualified applicants will be notified of the date, time, and place of the selection process components. Unless otherwise required by law, the City of Milwaukee will not provide alternative selection process dates or times. The applicant is responsible for attending all phases of the job selection process at the time and place designated by the City of Milwaukee.

## **ADDITIONAL INFORMATION**

**APPLICATIONS** and further information may be accessed by visiting [www.jobaps.com/MIL](http://www.jobaps.com/MIL).

- Applications and transcripts should be submitted no later than the deadline listed above.
- If you would like assistance completing an application, please contact the Department of Employee Relations at (414) 286-3751 or [staffinginfo@milwaukee.gov](mailto:staffinginfo@milwaukee.gov).
- The Department of Employee Relations is in City Hall, 200 E Wells St, Room 706, Milwaukee, WI 53202.

## **CONCLUSION**

**EEO- 703**

***The City of Milwaukee values and encourages diversity and is an equal opportunity employer.***