

September 20, 2002

To the Honorable, the Common Council  
of the City of Milwaukee

Honorable Members of the Common Council:

In accordance with the authority vested in me by Section 66.146 of the Wisconsin State Statutes, I am appointing, subject to confirmation by the Common Council, Ms. Florence Dukes to serve as Acting Director of the Department of Employee Relations starting October 15, 2002 and to be appointed to the position of Director of the Department of Employee Relations starting November 8, 2002. This appointment will serve at my pleasure for the duration of my term and thereafter until a successor is appointed or confirmed.

Sincerely,

JOHN O. NORQUIST  
Mayor