

## **Department of Employee Relations**

Cavalier Johnson

Jackie Q. Carter

Molly King Employee Benefits Director

Nicole M. Fleck Labor Negotiator

November 11, 2025

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: File No. 221201

**Dear Committee Members:** 

The attached Memorandum of Understanding between the City Negotiating Team and the Milwaukee Police Association is the result of a voluntary agreement. The Memorandum of Understanding covers wages, hours and conditions of employment for the period commencing January 1, 2023, through December 31, 2026.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, and a fiscal note are attached.

In view of the foregoing, it is recommended that this resolution be approved.

Sincerely,

Nicole M'Fleck

Nicole M. Fleck Labor Negotiator

Attachments

CC: Jackie Q. Carter Jeffery Norman Alex Ayala

NMF 221201 F&P ltr labr/mpa/2023-2025/Implementation