



Department of Employee Relations

Cavalier Johnson
Mayor

Jackie Q. Carter
Director

Molly King
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

November 11, 2025

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: File No. 221201

Dear Committee Members:

The attached Memorandum of Understanding between the City Negotiating Team and the Milwaukee Police Association is the result of a voluntary agreement. The Memorandum of Understanding covers wages, hours and conditions of employment for the period commencing January 1, 2023, through December 31, 2026.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, and a fiscal note are attached.

In view of the foregoing, it is recommended that this resolution be approved.

Sincerely,

Nicole M Fleck

Nicole M. Fleck
Labor Negotiator

Attachments

CC: Jackie Q. Carter
Jeffery Norman
Alex Ayala

NMF
221201 F&P ltr
labr/mpa/2023-2025/Implementation