

**2022 Rate Chart For Active Employees****Budgeted Positions at more than 20 hours per week**

This Chart applies to all Employees whose positions are represented by any of the following units:

**GC Management; DC #48; NMNR; TEAM; Assc of Scient Pers; Assc of Muni Attys;  
SNC; Loc 510 IAM; Loc 494 Mach; Loc 75 Plumbers; Loc 195 Bridge Operators; Loc 139;  
Loc 61 Sanitation; ALEASP; Police Aides; Loc 494 FEDS; Loc 494 Electrical; MBCTC; City Laborers**

**EMPLOYEE RATE INFORMATION**

An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.  
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.

**2022 Employee HEALTH PLAN Payroll Contribution.**

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
<b>Single</b>	\$ 363.50	\$ 319.88	\$ 43.62	\$ 87.24	\$ 427.50	\$ 319.88	\$ 107.62	\$ 215.24
<b>Employee + Spouse</b>	\$ 727.00	\$ 639.76	\$ 87.24	\$ 174.48	\$ 856.00	\$ 639.76	\$ 216.24	\$ 432.48
<b>Employee + Child(ren)</b>	\$ 545.00	\$ 479.60	\$ 65.40	\$ 130.80	\$ 642.00	\$ 479.60	\$ 162.40	\$ 324.80
<b>Family</b>	\$1,090.00	\$ 959.20	\$ 130.80	\$ 261.60	\$1,283.50	\$ 959.20	\$ 324.30	\$ 648.60

**2022 Employee DENTAL PLAN Payroll Contribution.**

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
<b>Delta Dental PPO</b>	\$ 13.13	\$ 6.50	\$ 6.63	\$ 13.26	\$ 45.37	\$ 18.75	\$ 26.62	\$ 53.24
<b>Delta Dental EPO</b>	\$ 23.41	\$ 6.50	\$ 16.91	\$ 33.82	\$ 76.48	\$ 18.75	\$ 57.73	\$ 115.46
<b>Care-Plus</b>	\$ 25.00	\$ 6.50	\$ 18.50	\$ 37.00	\$ 73.66	\$ 18.75	\$ 54.91	\$ 109.82

**DISCLAIMER:** The benefit design and rate equivalents are subject to change by Common Council action.