A) Date: July 14, 2005

Subject: Resolution approving the Memorandum between the City of Milwaukee negotiating team and milwaukee District council 48,

AFSCME, AFL-CIO relative to a grievance settlement.

B) Submitted By (name/title/dept/ext.): Elisabeth Schraith/Labor Relation Officer/Dept. of Employee Relations/X2358

C) Check One:	 Adoption of this file authorizes expenditures Adoption of this file does not authorize expenditures; further Common Council action Not applicable / no fiscal impact. (See H below)

- □ Contingent Fund (CF)
- □ Special Purpose Accounts (SPA)
- Grant & Aid Accounts (G & AA)

Specify Type/Use Account Expenditure Revenue E) Purpose Savings \$31,979 \$4,248 Salaries/Wages: Pensions \$3,813 Health Insurance \$2,313 \$ 444 Supplies: Materials: Totals: \$ 38,105 \$4,692

F) For expenditures and revenues which will occur on an **annual** basis over several years check the appropriate box below and then list each item and dollar amount **separ atel y**.

□ 1-3 Years	□ 3-5 Years	
□ 1-3 Years	□ 3-5 Years	

G) List any anticipated future costs this project will require for completion:

This is a one time cost associated with grievance settlement. Costs based on salary of employee for 2004 and 2005 and earned and unused vacation and comp time.

H) Computations used in arriving at fiscal estimate: This is a one time cost relative to back pay for grievant since January 28, 2004 through March 30, 2005.

Please list any comments on reverse side and check here \Box