



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes

EQUAL RIGHTS COMMISSION

TONY SNELL-RODRIGUEZ, CHAIR

NATHAN GUEQUIERRE, VICE-CHAIR

Jacqueline Cook, William Crowley, Jessica Boling, Rae Johnson, Paul Smith, Elle Halo and Alexandria Staubach

Staffing: Omar Barberena

Wednesday, June 18, 2025

4:00 PM

City Hall - Room 301-A

[250457](#)

Communication relating to facial-recognition technology submitted to the Equal Rights Commission.

Sponsors: THE CHAIR

1. Call to Order

The meeting was called to Order at 4:00pm

2. Roll Call

Present 8 - VACANCY, Snell Rodriguez, Guequierre, Crowley, Cook, Johnson, Halo and Staubach

Excused 2 - Boling and Smith

3. Approval of Previous Meeting Minutes

Approval of Previous Minutes. No objections

4. Welcome Remarks from Chair

Good afternoon, everyone, and thank you for being here. My name is Tony Snell Rodriguez, my pronouns are he/him, and I have the honor of serving as Chair of the City of Milwaukee Equal Rights Commission.

We're here today to listen, to learn, and to advance a conversation rooted in equity, transparency, and accountability. This meeting centers on a topic with far-reaching implications: the potential use of facial recognition technology by the Milwaukee Police Department.

As part of this discussion, we will hear from members of the community, representatives of MPD, as well as from the Fire and Police Commission, who will speak to their role in oversight and the policy-making process.

The Equal Rights Commission is deeply mindful of our role and scope under Chapter 109 of the Milwaukee Code of Ordinances. While we do not set policy, we are charged with elevating community voices and providing informed recommendations that reflect our values and responsibilities.

To support that effort, we've requested a detailed analysis from the City's Legislative Reference Bureau. We're especially interested in how facial recognition technology is being used in peer-cities and in other municipalities across Wisconsin. Specifically, we're seeking to understand:

- *The positive outcomes and challenges associated with its use;*
- *The guardrails cities have implemented to prevent discrimination and misuse and are they working; and*
- *Oversight mechanisms and best practices that support equitable, responsible application.*

This research, along with the important testimony shared today and during future listening sessions, will help shape how we understand the broader implications of this technology. Most importantly, we want to ensure that any conversation or decision is guided by evidence, transparency, and an unwavering commitment to civil rights and public trust.

Thank you again for being here and engaging in this critical dialogue. Let's move forward together with clarity, purpose, and a shared vision for justice in Milwaukee.

5. Communication from Milwaukee Police Department

Members from the Milwaukee Police Department presented a PowerPoint and statements from:

- * Heather Hough - Chief of Staff
- * Paul Lough - Criminal Inspector
- * David Anderson - Captain Major Crimes Division
- * James Hutchinson - Captain
- * Phillip Simmer - Captain Fusion Division

6. Communication from Fire and Police Commission

Commissioners from Fire and Police Commission presented their statements:

- * Leon Todd - Executive Director
- * Bree Spencer - Vice Chair
- * Krissie Fong - Commissioner

7. Public Comments

Public Speakers:

1. Amanda Merkwaee
2. Katie Grillaert
3. Ron Jansen
4. Heba Mohammad
5. Julie Hueller Curcio (Online)
6. Mustafa Nickolas Doherty
7. Emily Sterk
8. Pardeep Kaleka

9. *Darryl Morin*
10. *Jonathan Klett*

Written Testimony:

1. *Miranda Larocque*
2. *Paul Geenen*
3. *John*
4. *Arthur Bollis*
5. *Kadambari Wade - Biometrika's Technology*
6. *Casey Serrano*
7. *Diego Garcia*
8. *Emilio De Torre*
9. *Erik Kennedy*
10. *Heba Mohammad*
11. *John David Dewey*
12. *Jonathan Klett*
13. *Julissa Velazquez*
14. *Kallen Bohl*
15. *Kate Renchin*
16. *Katie Panciera*
17. *Kathryn Wodtke*
18. *Brother Mustafa*
19. *Olivia McClain*
20. *Patty Jerving*
21. *Rheanna Henderson*
22. *Shary Tran*
23. *Will Ohmn*
24. *Katie Grillaert*

8. Commissioners' Comments

Commissioners provided comments and feelings about public testimony and their stand on Facial Recognition Technology

10. Communication from Office of Equity and Inclusion Staff

- **Omar Barberena – Equal Rights Specialist**
- **Ramona Ramos – Equal Rights Complaints Liaison & Ad Hoc Complaints Committee**

No communication at this time due to lack of time for today's meeting. Communication will be updated on the next meeting

11. Communication from Governance Committee

Governance Committee will be updating current issues during the next meeting due to lack of time for today's meeting

12. Adjourn

A motion to adjourned was called by Commissioner Halo with no objection. Meeting was adjourned at 6:05pm

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