

LRB – FISCAL REVIEW SECTION ANALYSIS

FINANCE AND PERSONNEL COMMITTEE

ITEM 13, FILE 021775

APRIL 9, 2003

ANGELYN WARD

File #021775 is a resolution relative to the acceptance and funding of a Works Rewards: Family-Based Career Exploration and Planning Grant by Milwaukee Public Library.

Background and Discussion

1. In December 2002, resolution File # 021179 authorized the Library to apply for this grant. This resolution authorizes the Milwaukee Public Library (MPL) to accept and fund a Works Rewards: Family-Based Career Exploration and Planning Grant from the MetLife Foundation. The purpose of the project is to investigate the paths to meaningful work and to inspire youth to pursue positive choices toward future success. *This is a new grant.*
2. The MetLife Foundation was established in 1976 by MetLife (insurance company) for the purpose of supporting education, health, civic and cultural organizations. The goals are to strengthen communities, promote good health and improve education.
3. MPL plans to collaborate with Milwaukee Public alternative schools, other community youth-serving agencies and local professionals to investigate the various paths to meaningful work and to encourage youth to pursue positive choices toward future career planning. MPL is partnering with Neighborhood House for this project. Additional community partners are being determined. The program expects 40 students.
4. MPL will facilitate a series of literature-based intergenerational career discussion forums with community professionals, at-risk youth and their families aimed at:
 - Career planning, career goals, overcoming obstacles, decision-making
 - Educational process, academic performance, peer pressure, grades
 - Role models, self-esteem, individual behavior
5. The program will be measured in three areas: collaboration, collection development and participant responses. Collaboration includes the commitment of the youth agency, student attendance and survey feedback. Collection development is the number of career information library items added to meet the needs of the youth. The participants will respond to questionnaires at each session.
6. The funding supports personnel costs, fringe benefits, general operating supplies; promotion, honorariums, and partner organization services and library materials.

Fiscal Impact

1. The total for the Work Reward: Family-Based Career Exploration and Planning grant is \$6,011, funded by: Grantor share: \$5,000 (83%) City in-kind share: \$1,011 (17%)
2. The grant funds a portion of 3 MPL personnel for a total of 32 hours.
3. The grant period is from March 1, 2003 through February 29, 2004.

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