



Department of Employee Relations

Tom Barrett
Mayor

Makda Fessahaye
Director

Renee Joos
Employee Benefits
Director

Nicole M. Fleck
Labor Negotiator

December 3, 2021

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 210995

SUMMARY

This report recommends amending Part I of the Salary Ordinance to change the rates of pay to reflect a general wage increase of 2.0% for eligible non-represented City employees, effective Pay Period 2, 2022 (January 9, 2022), as part of the 2022 City budget.

GENERAL WAGE INCREASE IMPLEMENTATION

Effective Pay Period 2, 2022 (January 9, 2022), implement a general wage increase of 2.0% for eligible non-represented City employees as part of the 2022 City budget. This wage increase will not impact employees in the classifications of Election Inspector, Chief Inspector, Municipal Court Commissioner or certain temporary positions in the Health Department; employees represented by the Milwaukee Police Supervisor' Organization (MPSO), the Milwaukee Police Association (MPA), and the Milwaukee Professional Firefighters Association, Local 215; members of Boards and Commissions (Part I, Section 10 of the Salary Ordinance); nor Elected Officials (Part I, Section 11 of the Salary Ordinance).

Please see attached Salary Ordinance Changes.

Sincerely,

Makda Fessahaye
Employee Relations Director

Attachments: Salary Ordinance Changes
Fiscal Note

200 East Wells Street, Room 706, Milwaukee, WI 53202 ▪ Phone (414) 286-3751, TDD 286-2960, Fax 286-0800
Employee Benefits, Room 701 ▪ Medical Benefits Phone (414) 286-3184 ▪ Worker's Compensation Phone (414) 286-2020, Fax 286-2106

Labor Relations, Room 701 ▪ Phone (414) 286-3398, Fax 286-0900
www.milwaukee.gov/der

